

Base Maintenance Malaysia Celebrates First Cohort of Homegrown Technicians

- **Strengthening Malaysia's Aviation Talent Pipeline**
- **Amid Strong MRO Demand**

Subang, 31 March 2026 — **Base Maintenance Malaysia ("BMM")**, a wholly-owned subsidiary of **SIA Engineering Company Limited ("SIAEC")**, today celebrated the graduation of its first cohort of 55 trainee technicians, marking a milestone in the Company's commitment to developing skilled talent for the aerospace sector in Malaysia and strengthening its aerospace workforce pipeline.

The Asia-Pacific region is expected to account for a substantial share of global aircraft fleet growth and maintenance, repair and overhaul ("MRO") demand in the years ahead. The demand for qualified technicians has never been more acute, placing renewed pressure for Malaysia's MRO industry to accelerate the development of homegrown technical talent.

BMM introduced its structured Technician Trainee Programme to strengthen Malaysia's aerospace talent pipeline while supporting the country's Technical and Vocational Education and Training ("TVET") ecosystem. TVET pathways play a vital role in preparing industry-ready professionals, equipping graduates with practical competencies and job-ready skills aligned with industry requirements. BMM has enrolled more than 100 technicians in the programme to date.

The graduation ceremony, officiated by **Yang Berhormat (YB) Ng Sze Han**, Selangor State Executive Councillor for Investment, Trade and Mobility, demonstrates the shared commitment of industry and government to developing a sustainable skilled talent pipeline. These efforts are aligned with Malaysia's broader ambitions under the Aerospace Industry Blueprint 2030 to strengthen its capabilities as a regional hub for MRO services.

Spanning 12 months, the programme combines classroom learning with supervised hands-on experience in controlled environments. The programme covers areas such as aircraft maintenance fundamentals, safety and regulatory compliance, maintenance procedures, human factors, aviation legislation, and familiarisation with aircraft systems and engines, as well as structured on-the-job training.

To ensure a steady pipeline of industry-ready graduates, BMM has been working closely with Malaysian aviation training institutions through collaborations with Universiti Kuala Lumpur Malaysian Institute of Aviation Technology (UniKL MIAT), ADMAL Aviation College and APR Aviation Training Centre. Through these partnerships, students gain exposure to real aircraft maintenance operations and pursue pathways towards becoming licensed aircraft engineers and technicians.

“Today, we celebrate the graduation of our first cohort of trainee technicians who have successfully completed the Technician Training Programme and are now ready to contribute to BMM’s aircraft maintenance operations”, said Lee Yang Loong, Chief Executive Officer of BMM.

“Developing skilled Malaysian aerospace professionals is central to our long-term investment in Malaysia’s aerospace sector. As global demand for MRO capacity continues to grow, a strong local talent pipeline is not just an aspiration, but a business imperative”, Lee added.

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About Base Maintenance Malaysia

Base Maintenance Malaysia (BMM), a wholly-owned subsidiary of SIA Engineering Company (SIAEC), is a provider of aircraft maintenance, repair and overhaul (MRO) services based in Malaysia. It provides scheduled heavy maintenance checks, structural repairs, modifications and retrofits, with capabilities to support both current and next generation wide-body aircraft such as the Airbus A350, Boeing 777 and Boeing 787. BMM will have two maintenance hangars at Sultan Abdul Aziz Shah Airport in Subang, Selangor, with the capacity to perform up to six concurrent aircraft maintenance checks.

About SIA Engineering Company

(Company Registration No. 198201025C)

www.siaec.com.sg

SIA Engineering Company (SIAEC) is a major provider of aircraft maintenance, repair and overhaul (MRO) services in Asia-Pacific. It has a client base of more than 80 international carriers and aerospace equipment manufacturers. It provides line maintenance services at more than 30 airports in 9 countries, as well as airframe, engine and component services on some of the most advanced and widely-used commercial aircraft in the world.

The Company’s 25 subsidiaries and joint ventures with original equipment manufacturers and strategic partners in Singapore, Cambodia, China, Indonesia, Japan, Malaysia, the Philippines, the United States of America and Vietnam increase the depth and breadth of its service offerings. SIAEC has approvals from 27 national aviation regulatory authorities to provide MRO services for aircraft registered in the United States of America, Europe, China and other countries.

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