APPOINTMENT OF NEW DIRECTOR

SIA Engineering Company Limited is pleased to announce the appointment of Mr Tan Bian Ee as a Director of the Company with effect from 15 April 2004.

Mr Tan Bian Ee, 57, is currently the President of Agilent Technologies, Singapore and Malaysia. He is also the Vice President of Electronic Components Business Unit (ECBU) and Vice President of Worldwide Semiconductor Products Group Order Fulfillment/Manufacturing.

Mr Tan heads ECBU, one of the three Business Units within Semiconductor Products Group (SPG) which has worldwide market leadership and profit and loss responsibilities for optocouplers, encoders, infrared devices and LED's. He also holds worldwide responsibility for all SPG Manufacturing and Order Fulfillment activities in California, Malaysia, Singapore, Europe and United Kingdom.

Mr Tan is a Director on the Boards of the Workforce Development Authority and several Agilent Technologies Group Companies.

He holds a Master in Business Administration (Distinctions) from the Golden Gate University.