



SIA ENGINEERING COMPANY GIVES \$0.6 MILLION TO STAFF IN PRODUCTIVITY GAIN-SHARING

SINGAPORE, 5 August 2010 – Mr Stephen Lee, Chairman of SIA Engineering Company Limited (SIAEC), today presented a cheque of \$0.6 million to staff, as part of the Company's productivity gain-sharing programme. The presentation was made at a National Day Observance Ceremony of the Aerospace and Aviation Cluster held at the SIAEC A380 Hangar.

The National Trades Union Congress (NTUC) unveiled its *Cheaper, Better, Faster* (CBF) strategy in 2009 to help improve the global competitiveness of companies and to benefit workers in Singapore.

Embracing this strategy, in November 2009, SIAEC launched six CBF initiatives in Phase 1 of the programme. With the full implementation of Phase 1 in April this year, the programme progressed to Phase 2, with an additional seven CBF initiatives in three operating divisions. SIAEC aims to achieve \$10 million in productivity gains for its Phase 1 initiatives over the course of 12 months.

Mr Stephen Lee said: Productivity improvement is a collaborative process, and is most effective when all employees partner management to identify and implement continuous improvements. The national initiative of Cheaper, Better, Faster has given us all a good platform for employees, unions and management to work together to sharpen our competitiveness.

Mr William Tan, Chief Executive Officer of SIAEC said: "The global aerospace industry is intensely competitive. Our competitive edge and differentiating factor is our people - the skills of each employee, the readiness to embrace change, the synergy of our collective teamwork and the flexibility of our workforce. These give us the competitive edge in the global arena."

Recognising that employees are key to the success of its CBF strategy, SIAEC is sharing its productivity gains with staff. For the productivity gains of Phase 1 achieved from February to June 2010, the Company is giving staff in its three operating divisions a total of \$0.6 million.

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About SIA Engineering Company

(Company Registration No. 198201025C)

www.siaec.com.sg

SIA Engineering Company (SIAEC) is a major provider of aircraft maintenance, repair, and overhaul services in Asia Pacific. The Company has a client base of more than 80 international carriers and aerospace equipment manufacturers. It provides line maintenance services at Singapore Changi Airport for more than 50 international carriers, as well as airframe and component overhaul on some of the most advanced and widely used commercial aircraft in the world. The Company achieved a revenue of S\$1,006 million in FY2009/10.

24 ventures with original equipment manufacturers and strategic partners in Singapore, Vietnam, the Philippines, Australia, Ireland, United States, Hong Kong, Taiwan and Indonesia increase the depth and breadth of the Company's comprehensive service offerings. The revenue of SIAEC's ventures is approximately S\$2.6 billion in FY2009/10, with 81 percent derived from airlines outside the Singapore Airlines Group.

SIAEC has approvals from 23 national aviation regulatory authorities to provide MRO services for aircraft registered in the U.S., Europe and Japan, among others.

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