



## **SIA ENGINEERING COMPANY CELEBRATES EMPLOYEE EXCELLENCE AT AWARD CEREMONY**

- 45 employees recognised for exemplary actions or excellence at work
- Unions lauded for solidarity during the COVID-19 pandemic and ongoing partnership

**SINGAPORE, 2 OCTOBER 2024** – SIA Engineering Company Limited (“SIAEC” or the “Company”) recognised 45 employees for their efforts and achievements at its Soaring Stars Awards Ceremony held at the Sands Expo & Convention Centre on 1 October 2024. The annual gala event celebrates employees for their exemplary actions or excellence at work that serve as an inspiration to others.

One of the award recipients, Mr Lam Meng Lui, was recognised as a 'Star Leader' for demonstrating exceptional leadership and motivating his team to pursue excellence. He was credited for being a role model in implementing process improvements such as conducting weekly Gemba walks to enhance workplace efficiency and productivity, as well as strengthening communication between management and operational staff. The awards ceremony took on additional significance as it marked his 32<sup>nd</sup> service anniversary with SIAEC. Tapping on the Company's career development pathways and with the support of mentors, he rose through the technician ranks before being appointed as a Licensed Aircraft Engineer. He now leads a team of 75 aircraft engineers and technicians at SIAEC's Base Maintenance division.

Another award winner was Ms Siti Aisyah Binte Ramlee, an aircraft technician at the Company's Line Maintenance division. She received the 'Continuous Improvement Star' for demonstrating exceptional application of the 5S Lean concept for an Airbus A350 project, resulting in enhanced equipment organisation and an optimised rack space for aircraft pitot probe covers. Her proactive mindset and professionalism in driving transformation initiatives, coupled with her resilience in overcoming obstacles shone through and were critical to the project's success.

Mr Chin Yau Seng, Chief Executive Officer, SIAEC, said: “SIAEC's Soaring Stars Awards serve to recognise the contributions and achievements of our diverse and talented workforce. They also underscore SIAEC's commitment to its people. As we progress on our journey of Continuous Improvement, we remain committed to developing and enabling members of our team to create value for our customers and business through collaboration and innovation.”

SIAEC also paid tribute to its three unions, the Air-Transport Executive Staff Union (AESU), SIA Engineering Company Engineers and Executives Union (SEEU), and Singapore Airlines Staff Union (SIASU). The unions were lauded for standing in solidarity with the Company during COVID-19 as well as for their support for the post-pandemic business recovery. The unions were recognised for their ongoing partnership and support for the Company's Continuous Improvement programme.



Soaring Stars 2024 Award Winners  
(from left) Mr Lam Meng Lui and  
Ms Siti Aisyah Binte Ramlee.



SIAEC Senior Management and three Unions (AESU, SEEU and SIASU).

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### **About SIA Engineering Company**

(Company Registration No. 198201025C)

[www.siaec.com.sg](http://www.siaec.com.sg)

SIA Engineering Company (SIAEC) is a major provider of aircraft maintenance, repair and overhaul (MRO) services in Asia-Pacific. SIAEC has a client base of more than 80 international carriers and aerospace equipment manufacturers. It provides line maintenance services at more than 30 airports in eight countries, as well as airframe, engine and component services on some of the most advanced and widely used commercial aircraft in the world.

The 24 subsidiaries and joint ventures with original equipment manufacturers and strategic partners in Singapore, Hong Kong, Indonesia, Japan, Malaysia, Philippines, the United States of America and Vietnam increase the depth and breadth of the Company's service offerings. SIAEC has approvals from 28 national aviation regulatory authorities to provide MRO services for aircraft registered in the United States of America, Europe, China and other countries.

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