

**SIA ENGINEERING COMPANY LIMITED ("SIAEC" OR THE "COMPANY")
MINUTES OF THE 44TH ANNUAL GENERAL MEETING HELD AT
GARDEN BALLROOM, LEVEL 1, PARKROYAL COLLECTION MARINA BAY
SINGAPORE, 6 RAFFLES BOULEVARD, SINGAPORE 039594 ON
THURSDAY, 23 JULY 2026 AT 10.00 A.M.**

PRESENT:

Members and Proxies

As set out in the attendance records maintained by the Company.

Board of Directors

Mr Tang Kin Fei	:	Chairman, Non-Executive and Independent Director (" NEID ")
Mr Lim Sim Seng	:	Deputy Chairman, NEID
Ms Chua Bin Hwee	:	Director, NEID
Mr Lim Kong Puay	:	Director, NEID
Mr Goh Choon Phong	:	Director, Non-Executive and Non-Independent Director (" NENID ")
Mr Wee Siew Kim	:	Director, NEID
Ms Chong Chuan Neo	:	Director, NEID
Ms Tan Tze Gay	:	Director, NEID
Mr Tan Kai Ping	:	Director, NENID
Mr Ng Chee Khern	:	Director, NEID
Mr Lim Serh Ghee	:	Director, NEID
Mr Chin Yau Seng	:	Director and Chief Executive Officer (" CEO ")

In Attendance

Ms Ng Lay Pheng	:	Chief Financial Officer (" CFO ")
Ms Lu Ling Ling	:	Company Secretary
Ms Ong Li Qin	:	KPMG LLP, Auditors
Mr Lee Wei Hsiung	:	In.Corp Global Pte. Ltd., Scrutineer
SIAEC Senior Management		
Allen & Gledhill LLP		

1. WELCOME ADDRESS

- 1.1. A quorum being present, Chairman Mr Tang Kin Fei called the Company's 44th Annual General Meeting ("**AGM**") to order at 10.00 a.m. He informed that he had been appointed as proxy for various Resolutions.
- 1.2. Chairman introduced the Board of Directors, the Company Secretary, and the representatives from KPMG LLP, Allen & Gledhill LLP and Scrutineers.

- 1.3. Chairman informed that the Company did not receive any questions from shareholders concerning the Resolutions in advance of the AGM. Chairman thanked the Securities Investors Association (Singapore) for its questions and informed that the Company's responses to all substantial questions had been published via SGXNet and on the Company's website prior to the AGM.
- 1.4. In.Corp Global Pte. Ltd., Scrutineers for the AGM, briefed shareholders on the electronic voting procedures.
- 1.5. Chairman informed shareholders that voting on all Resolutions would be conducted by way of electronic poll.

2. NOTICE OF MEETING

- 2.1. The Notice of the AGM ("**AGM Notice**") was taken as read.

3. PRESENTATION BY CEO

- 3.1. CEO Mr Chin Yau Seng presented a summary of the performance of the Company and its subsidiaries (together, the "**Group**") for the financial year ended 31 March 2026 ("**FY2025/26**") and highlighted the key strategic initiatives and achievements during the year.
- 3.2. Mr Chin reported that revenue for the Group increased by approximately 14% year-on-year, supported by strong demand for Maintenance, Repair and Overhaul ("**MRO**") services, higher flight activity, increased work volume across the Group's operations and rate improvements. Operating profit rose to \$29.4M in FY2025/26, approximately double that of the previous financial year. The Group's net profit increased by 21% year-on-year to \$168.9M, representing the highest net profit since the COVID-19 pandemic. Return on equity grew by 1.5 percentage points to nearly 10%. Mr Chin added that the Board recommended a final dividend of 8.5 cents per share, bringing the total dividend for the year to 11 cents per share, representing an increase of 2 cents from the previous financial year.
- 3.3. Mr Chin outlined the Group's three strategic pillars, namely to:
 - 3.3.1. Scale Capacity and Capabilities: scaling capacity and capabilities to capture opportunities arising from strong MRO demand and new-generation aircraft and engine platforms;
 - 3.3.2. Grow Overseas: expanding the Group's geographical footprint in the Asia-Pacific region; and
 - 3.3.3. Strengthen the Core: strengthening core operations through productivity improvements and technology adoption.
- 3.4. Under the first strategic pillar, Mr Chin updated shareholders on the Group's ongoing efforts to scale capacity and capabilities.

- 3.4.1. At Singapore Aero Engine Services ("**SAESL**"), the Company's joint venture ("**JV**") with Rolls-Royce, capacity is being expanded from 300 engines per year to approximately 400 engines per year. While the project would incur near-term investment costs, it will position SAESL for future growth and enable the development of new capabilities. Upon completion, SAESL is expected to become the largest Rolls-Royce Trent engine shop globally and the only Rolls-Royce shop in Asia with an advanced repair cell.
- 3.4.2. Safran Landing Systems Services Singapore, the Company's JV with Safran Landing Systems for landing gear services, is also increasing its capacity by 40%. Its second site is expected to commence operations within the year.
- 3.4.3. Base Maintenance Malaysia ("**BMM**"), the Company's wholly-owned subsidiary in Subang, Malaysia, commenced operations in November 2025 with its first A350 C-check. When fully completed, the BMM facility will comprise of two hangars. One hangar has already commenced operations, while the second hangar is expected to open by the end of financial year 2026/27.
- 3.4.4. Turbine Coating Services, the Company's JV engaged in turbine coating services, is expanding its capabilities to support new-generation Geared Turbofan ("**GTF**") engines for Pratt & Whitney through the introduction of new coating capabilities for this engine platform.
- 3.4.5. The Company signed a joint venture agreement with Safran Aircraft Engines to develop a new engine shop in Singapore for the new-generation CFM LEAP engines. He explained that the CFM LEAP engine is expected to form a significant part of the future global engine fleet, and this initiative will enable the Company to participate in a substantial and growing stream of future repair and overhaul demand for this platform.
- 3.4.6. SIA Engineering (Philippines) Corporation ("**SIAEP**") remains as the only Embraer Authorised Service Centre in Asia-Pacific for the Embraer E-Jets E2 family of aircraft. This positions SIAEP well to serve the growing base maintenance demand for the E2 aircraft in the region.
- 3.4.7. During FY2025/26, the Company had also entered into significant new commercial agreements with the Singapore Airlines Group.
- 3.5. Under the second strategic pillar, Mr Chin provided an update on the Group's progress in driving growth and delivering value through geographical expansion.
 - 3.5.1. In Malaysia, BMM performed its first aircraft check in November 2025 and its first hangar was officially launched in May 2026.
 - 3.5.2. In China, the Company entered into various agreements in March 2026 to acquire a 30% stake in Airport Aircraft Maintenance & Engineering (Fujian), a line maintenance company based in Fujian, China. Completion of the transaction is expected later in the year, and the investment will mark the Company's first direct entry into China.

- 3.5.3. In India, the Company signed a Memorandum of Understanding with Air India in early July 2026 to explore an MRO partnership. This could potentially include the establishment of a JV in India, a market in which the Company sees significant growth potential.
- 3.5.4. The Group continued to expand its line maintenance network in the region. In September 2025, our new subsidiary in Cambodia, TIA Engineering Services Company, commenced operations at the new Phnom Penh airport.
- 3.6. Under the third strategic pillar, Mr Chin highlighted the Group's continued focus on strengthening its core operations and improving operational excellence.
 - 3.6.1. The Enterprise Operating System ("**EOS**") initiative has been implemented across six key business units and has started to deliver value. The Company also continued to strengthen Lean practices as part of its efforts to drive higher standards of operational performance.
 - 3.6.2. The Company remained focused on leveraging technology to improve operations. Several systems projects highlighted at the previous AGM were progressing well, and the Company had transitioned to the new SAP S/4HANA platform.
 - 3.6.3. The Company continues to develop new MRO-specific Artificial Intelligence ("**AI**") use cases and raise the level of AI literacy across its workforce to support the development of practical ground-up applications.
 - 3.6.4. Lastly, the Company's Continuous Improvement Culture programme has continued to mature and is being embedded into day-to-day operations.
- 3.7. Mr Chin informed shareholders that the impact of the ongoing conflict in the Middle East on the Company to date has not been large. While there had been some limited impact on demand arising from lower flight activity and reduced flying hours, this had remained manageable. The conflict had also contributed to higher energy-related costs, including diesel for certain ground operation vehicles, electricity prices and jet fuel used for engine testing, although a substantial portion of the latter is recoverable from customers. Mr Chin emphasised that while such external developments are beyond the Company's control, the Group will continue to remain operationally nimble, maintain discipline in cost management, drive productivity improvements and pursue new business opportunities.
- 3.8. Shareholders were also updated on the awards received by the Company in FY2025/26. Mr Chin attributed these achievements to the dedication and commitment of the SIAEC team.
- 3.9. Mr Chin provided an update on the Company's sustainability efforts. SIAEC continued to strengthen its sustainability reporting and had commenced compliance with the International Sustainability Standards Board standards, with a view to achieving full compliance by FY2028/29. The Company increased the use of clean energy and advanced the electrification of its vehicle fleet, including the installation of additional

solar panels and the electrification of its fleet of small tow tractors. Efforts are ongoing to accelerate the deployment of other electric vehicles. SIAEC remained dedicated to Corporate Social Responsibility (“**CSR**”) through employees’ active participation and support of CSR initiatives in various community projects.

- 3.10. Mr Chin then concluded his presentation and handed the meeting back to the Chairman. A copy of the presentation slides was published via SGXNet and on the Company’s website prior to the AGM.

4. ORDINARY BUSINESS

4.1. RESOLUTION 1: TO RECEIVE AND ADOPT THE DIRECTORS’ STATEMENT AND AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2026 AND THE AUDITORS’ REPORT THEREON

- 4.1.1. The motion for Ordinary Resolution 1 as set out in the first item on the agenda in the AGM Notice was proposed by Chairman.
- 4.1.2. Chairman invited questions from shareholders.

Engine and Component Segment Results (Annual Report – Segment Information)

- 4.1.3. A shareholder referred to page 178 of the Annual Report (Item 35 – Segment Information) and noted that the “Engine and component” segment recorded losses of \$9.728M in FY2025/26, compared with losses of \$12.545M in FY2024/25, and that the segment had remained loss-making for the last five consecutive years. He enquired about: (i) the reasons for the losses; (ii) the current position; and (iii) when the segment could be expected to turn around.
- 4.1.4. Mr Chin explained that the “Engine and component” segment losses represented only those with respect to SIAEC’s activities, and that the bulk of the Group’s engine and component businesses were conducted through its JVs, which continued to perform well.
- 4.1.5. Mr Chin elaborated that, in prior years, the Company had embarked on developing certain engine and component capabilities in-house. For engine services, the Company had commenced the development of Quick Turn maintenance capability for CFM LEAP engines, which power various new-generation aircraft fleets such as the Airbus A320neo, Boeing 737 MAX and COMAC C919. Entry into engine capability development entails investment and gestation costs as well as longer lead times, with returns generally accruing in later phases. Mr Chin reiterated that the Company signed a JV agreement with Safran Aircraft Engines to scale up the LEAP engine capability, which will position the Group to participate in what is expected to be a significant global engine MRO segment in the future. While the business will still require time to grow, the JV is expected to enhance income potential over time.

- 4.1.6. For component services, Mr Chin highlighted that the Company recorded an impairment charge of approximately \$4M in relation to a component services contract that did not perform as expected. He explained that the impairment was recognised based on prudent and conservative assumptions and formed part of the segment's reported loss in FY2025/26.
- 4.1.7. The shareholder sought further clarification on whether the existing LEAP-1A and LEAP-1B activities within SIAEC would be transferred to the new JV with Safran Aircraft Engines. Mr Chin confirmed that it would be integrated into the new JV, with Safran Aircraft Engines holding a 51% equity stake in the JV and SIAEC holding the remaining 49%.
- 4.1.8. In response to the shareholder's further query on profitability, Mr Chin replied that future profit contribution from the new LEAP engine maintenance JV will move under associated companies.
- 4.1.9. There being no further questions, Chairman put the motion to the vote.
- 4.1.10. The results on the vote by way of poll were as follows:

Ordinary Resolution 1	For		Against	
	Number of Shares	Percentage %	Number of Shares	Percentage %
	926,419,797	99.99	75,400	0.01

- 4.1.11. Based on the results of the poll, Chairman declared Ordinary Resolution 1 carried.

4.2. **RESOLUTION 2: TO DECLARE A FINAL ORDINARY DIVIDEND OF 8.5 CENTS PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 31 MARCH 2026**

- 4.2.1. The motion for Ordinary Resolution 2 as set out in the next item on the agenda in the AGM Notice was proposed by Chairman.
- 4.2.2. Chairman invited questions from shareholders. There being no questions, Chairman put the motion to the vote.
- 4.2.3. The results on the vote by way of poll were as follows:

Ordinary Resolution 2	For		Against	
	Number of Shares	Percentage %	Number of Shares	Percentage %
	926,625,448	99.99	73,800	0.01

- 4.2.4. Based on the results of the poll, Chairman declared Ordinary Resolution 2 carried.

4.3. RESOLUTION 3: TO RE-ELECT DIRECTORS WHO ARE RETIRING BY ROTATION PURSUANT TO ARTICLE 90 OF THE CONSTITUTION OF THE COMPANY (THE "CONSTITUTION")

- 4.3.1. Chairman informed that Mr Goh Choon Phong, Mr Chin Yau Seng and himself were retiring by rotation pursuant to Article 90 of the Constitution and, being eligible, had offered themselves for re-election pursuant to Article 91 of the Constitution.
- 4.3.2. Before proceeding to Resolution 3.1, the Chairman informed that Mr Wee Siew Kim, who was subject to retirement by rotation under Article 90 of the Constitution, would retire as a Director of the Company and cease to be a member of the Board Safety & Risk Committee and the Compensation & HR Committee with effect from the conclusion of the AGM. On behalf of the Board, Management and staff of SIAEC, Chairman wished Mr Wee every success in all his future endeavours.

Re-election of Mr Tang Kin Fei under Resolution 3.1

- 4.3.3. Chairman handed the Chair over to Deputy Chairman, Mr Lim Sim Seng, as the proceedings for Resolution 3.1 related to his own re-election.
- 4.3.4. Mr Lim Sim Seng informed that upon re-election, Mr Tang would be re-designated as a Non-Independent Director with effect from the conclusion of the AGM and would continue to serve as the Chairman of the Board and the Chairman of the Executive Committee. Mr Tang would step down as Chairman and member of the Compensation & HR Committee, and step down as Chairman, but remain a member, of the Nominating Committee.
- 4.3.5. Following Mr Tang's re-designation, the Board had nominated Mr Lim Sim Seng for appointment as the Lead Independent Director, the Chairman of the Compensation & HR Committee and the Chairman of the Nominating Committee. Mr Tan Kai Ping would step down as a member of the Nominating Committee.
- 4.3.6. At Mr Lim Sim Seng's invitation, the motion for Ordinary Resolution 3.1 as set out in the next item on the agenda in the AGM Notice was proposed by a shareholder.
- 4.3.7. There being no questions, the motion was put to the vote by poll.
- 4.3.8. The results on the vote by way of poll were as follows:

Ordinary Resolution 3.1	For		Against	
	Number of Shares	Percentage %	Number of Shares	Percentage %
	919,774,448	99.51	4,568,647	0.49

- 4.3.9. Based on the results of the poll, Ordinary Resolution 3.1 was declared carried. Mr Lim Sim Seng handed the Chair back to Chairman Mr Tang Kin Fei.

Re-election of Mr Goh Choon Phong under Resolution 3.2

4.3.10. Chairman informed that upon re-election, Mr Goh would continue to serve as a Non-Independent Director and a member of the Compensation & HR Committee and the Executive Committee.

4.3.11. The motion for Ordinary Resolution 3.2 as set out in the next item on the agenda in the AGM Notice was proposed by Chairman.

4.3.12. There being no questions, Chairman put the motion to the vote.

4.3.13. The results on the vote by way of poll were as follows:

Ordinary Resolution 3.2	For		Against	
	Number of Shares	Percentage %	Number of Shares	Percentage %
	921,652,952	99.64	3,283,906	0.36

4.3.14. Based on the results of the poll, Chairman declared Ordinary Resolution 3.2 carried.

Re-election of Mr Chin Yau Seng under Resolution 3.3

4.3.15. Chairman informed that upon re-election, Mr Chin, would continue to serve as the Chief Executive Officer and a Non-Independent Director, a member of the Board Sustainability Committee, the Executive Committee and the Innovation & Technology Committee.

4.3.16. The motion for Ordinary Resolution 3.3 as set out in the next item on the agenda in the AGM Notice was proposed by Chairman.

4.3.17. There being no questions, Chairman put the motion to the vote.

4.3.18. The results on the vote by way of poll were as follows:

Ordinary Resolution 3.3	For		Against	
	Number of Shares	Percentage %	Number of Shares	Percentage %
	923,393,368	99.96	383,387	0.04

4.3.19. Based on the results of the poll, Chairman declared Ordinary Resolution 3.3 carried.

4.4. **RESOLUTION 4: TO RE-ELECT DIRECTORS WHO ARE RETIRING PURSUANT TO ARTICLE 96 OF THE CONSTITUTION**

4.4.1. Chairman informed that Mr Lim Serh Ghee and Mr Lim Sim Seng, who were appointed to the Board on 1 January 2026 and 8 April 2026 respectively, were retiring pursuant to Article 96 of the Constitution and being eligible, had offered themselves for re-election as a Director.

Re-election of Mr Lim Serh Ghee under Resolution 4.1

4.4.2. Chairman informed that upon re-election, Mr Lim Serh Ghee would continue to serve as an Independent Director, a member of the Board Safety & Risk Committee and the Innovation & Technology Committee.

4.4.3. The motion for Ordinary Resolution 4.1 as set out in the next item on the agenda in the AGM Notice was proposed by Chairman.

4.4.4. There being no questions, Chairman put the motion to the vote.

4.4.5. The results on the vote by way of poll were as follows:

Ordinary Resolution 4.1	For		Against	
	Number of Shares	Percentage %	Number of Shares	Percentage %
	924,117,300	99.98	203,560	0.02

4.4.6. Based on the results of the poll, Chairman declared Ordinary Resolution 4.1 carried.

Re-election of Mr Lim Sim Seng under Resolution 4.2

4.4.7. Chairman informed that upon re-election, Mr Lim Sim Seng would continue to serve as an Independent Director and Deputy Chairman of the Board, and as a member of the Executive Committee. He would also be appointed as the Lead Independent Director, the Chairman of the Compensation & HR Committee and the Chairman of the Nominating Committee, following Chairman's re-designation as a Non-Independent Director.

4.4.8. The motion for Ordinary Resolution 4.2 as set out in the next item on the agenda in the AGM Notice was proposed by Chairman.

4.4.9. There being no questions, Chairman put the motion to the vote.

4.4.10. The results on the vote by way of poll were as follows:

Ordinary Resolution 4.2	For		Against	
	Number of Shares	Percentage %	Number of Shares	Percentage %
	923,924,509	99.95	462,800	0.05

4.4.11. Based on the results of the poll, Chairman declared Ordinary Resolution 4.2 carried.

4.5. **RESOLUTION 5: TO APPROVE THE PAYMENT OF DIRECTORS' FEES FOR THE FINANCIAL YEAR ENDING 31 MARCH 2027**

- 4.5.1. Chairman informed shareholders that the quantum of fees recommended (up to \$1.65 million) were for services rendered by the Non-Executive Directors on the Board and on the various Board Committees in the current financial year, including a new Deputy Chairman's Fee and a new Lead Independent Director's Fee. Non-Executive Directors would not receive any other remuneration nor were they granted any share awards or options. Chairman further explained that the fees due to Mr Goh Choon Phong and Mr Tan Kai Ping, who hold executive positions in SIA would be paid to and retained by SIA. As the CEO of the Company, Mr Chin Yau Seng would not receive any Director's fees.
- 4.5.2. At Chairman's invitation, the motion for Ordinary Resolution 5 as set out in the next item on the agenda in the AGM Notice was proposed by a shareholder.
- 4.5.3. Chairman invited questions from shareholders.

Non-Executive Directors' Fees

- 4.5.4. A shareholder noted that the Company's Non-Executive Directors' fees were proposed to be paid fully in cash, whereas certain other listed companies adopted a mix of cash and shares. He suggested that paying part of the Non-Executive Directors' fees in shares could better align the interests of the Board with those of shareholders and enquired whether the Board had considered such an approach and the reasons for maintaining an all-cash structure.
- 4.5.5. Chairman thanked the shareholder for his feedback, and informed that the Board had deliberated from time to time on the matter and would consider and review whether to adopt such a practice in the future.
- 4.5.6. The same shareholder further suggested that the resolution on Directors' fees be split into two separate resolutions – one for the Chairman's fees and one for other Non-Executive Directors' fees – to provide greater transparency and choice for shareholders to vote for each resolution independently.

4.5.7. Mr Lim Sim Seng highlighted that Directors' fees were disclosed in the Annual Report and transparent to shareholders. He noted that the market practice among most Singapore-listed companies is to table Directors' fees as a single resolution, as the Chairman is a member of the Board, albeit with additional responsibilities and therefore a slightly higher fee. Nonetheless, the Board would consider the feedback.

4.5.8. There being no further questions, Chairman put the motion to the vote.

4.5.9. The results on the vote by way of poll were as follows:

Ordinary Resolution 5	For		Against	
	Number of Shares	Percentage %	Number of Shares	Percentage %
	924,434,667	99.92	697,061	0.08

4.5.10. Based on the results of the poll, Chairman declared Ordinary Resolution 5 carried.

4.6. **RESOLUTION 6: TO RE-APPOINT KPMG LLP AS THE AUDITORS OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION**

4.6.1. The motion for Ordinary Resolution 6 as set out in the next item on the agenda in the AGM Notice was proposed by Chairman.

4.6.2. Chairman invited questions from shareholders. There being no questions, Chairman put the motion to the vote.

4.6.3. The results on the vote by way of poll were as follows:

Ordinary Resolution 6	For		Against	
	Number of Shares	Percentage %	Number of Shares	Percentage %
	924,857,861	99.98	148,867	0.02

4.6.4. Based on the results of the poll, Chairman declared Ordinary Resolution 6 carried.

4.7. **ANY OTHER ORDINARY BUSINESS**

4.7.1. As no notice of other ordinary business was received, Chairman proceeded to deal with the Special Business of the AGM.

5. SPECIAL BUSINESS

5.1. **RESOLUTION 7.1: TO AUTHORISE DIRECTORS TO ISSUE SHARES AND/OR MAKE OR GRANT OFFERS, AGREEMENTS OR OPTIONS THAT MIGHT OR WOULD REQUIRE SHARES TO BE ISSUED PURSUANT TO SECTION 161 OF THE COMPANIES ACT 1967**

5.1.1. Ordinary Resolution 7.1 as set out in the AGM Notice was proposed by Chairman.

5.1.2. Chairman invited questions from shareholders. There being no questions, Chairman put the motion to the vote.

5.1.3. The results on the vote by way of poll were as follows:

Ordinary Resolution 7.1	For		Against	
	Number of Shares	Percentage %	Number of Shares	Percentage %
	923,146,474	99.84	1,439,521	0.16

5.1.4. Based on the results of the poll, Chairman declared Ordinary Resolution 7.1 carried.

5.2. **RESOLUTION 7.2: TO AUTHORISE DIRECTORS TO GRANT AWARDS AND ALLOT AND ISSUE SHARES IN ACCORDANCE WITH THE PROVISIONS OF THE SIAEC PERFORMANCE SHARE PLAN 2024 AND/OR THE SIAEC RESTRICTED SHARE PLAN 2024**

5.2.1. Chairman reminded all employees and Directors who were eligible for share awards under the two Share Plans to abstain from voting on this motion. Ordinary Resolution 7.2 as set out in the AGM Notice was then proposed by Chairman.

5.2.2. Chairman invited questions from shareholders. There being no questions, Chairman put the motion to the vote.

5.2.3. The results on the vote by way of poll were as follows:

Ordinary Resolution 7.2	For		Against	
	Number of Shares	Percentage %	Number of Shares	Percentage %
	917,207,625	99.43	5,238,905	0.57

5.2.4. Based on the results of the poll, Chairman declared Ordinary Resolution 7.2 carried.

5.3. RESOLUTION 7.3: TO APPROVE THE PROPOSED RENEWAL OF THE MANDATE FOR INTERESTED PERSON TRANSACTIONS ("IPT MANDATE")

5.3.1. Chairman explained the rationale for the IPT Mandate and advised shareholders who were Interested Persons, or who were associates of Interested Persons, to abstain from voting on the Resolution. Ordinary Resolution 7.3 as set out in the AGM Notice was then proposed by Chairman.

5.3.2. Chairman invited questions from shareholders. There being no questions, Chairman put Ordinary Resolution 7.3 to the vote.

5.3.3. The results on the vote by way of poll were as follows:

Ordinary Resolution 7.3	For		Against	
	Number of Shares	Percentage %	Number of Shares	Percentage %
	52,517,679	99.51	259,188	0.49

5.3.4. Based on the results of the poll, Chairman declared Ordinary Resolution 7.3 carried.

5.4. RESOLUTION 7.4: TO APPROVE THE PROPOSED RENEWAL OF THE SHARE BUY BACK MANDATE

5.4.1. Ordinary Resolution 7.4 as set out in the AGM Notice was proposed by Chairman.

5.4.2. Chairman invited questions from shareholders. There being no questions, Chairman put the motion to the vote.

5.4.3. The results on the vote by way of poll were as follows:

Ordinary Resolution 7.4	For		Against	
	Number of Shares	Percentage %	Number of Shares	Percentage %
	923,159,578	99.99	125,588	0.01

5.4.4. Based on the results of the poll, Chairman declared Ordinary Resolution 7.4 carried.

5.5. RESOLUTION 7.5: TO APPROVE THE PROPOSED ADOPTION OF THE NEW CONSTITUTION OF THE COMPANY

5.5.1. Chairman informed shareholders that Resolution 7.5 was to approve the adoption of the new Constitution of the Company to take into account, inter alia, the changes to the Civil Aviation Authority of Singapore Act 2009 introduced pursuant to the Transport Sector (Critical Firms) Act 2024, as well as the changes to the Companies Act 1967 introduced pursuant to the Companies (Amendment) Act 2017 and the Companies, Business Trusts and Other Bodies (Miscellaneous Amendments) Act 2023. Chairman

further informed shareholders that Resolution 7.5 was a Special Resolution that must be passed by not less than three-fourths (75%) of the total number of votes cast in favour of the resolution. Special Resolution 7.5 as set out in the AGM Notice was proposed by the Chairman.

5.5.2. Chairman invited questions from shareholders. There being no questions, Chairman put the motion to the vote.

5.5.3. The results on the vote by way of poll were as follows:

Special Resolution 7.5	For		Against	
	Number of Shares	Percentage %	Number of Shares	Percentage %
	924,680,879	99.99	105,888	0.01

5.5.4. Based on the results of the poll, Chairman declared Special Resolution 7.5 carried.

6. CLOSE OF MEETING

6.1. There being no further business to transact, Chairman closed the 44th AGM at 11:10 a.m. and thanked shareholders and guests for their attendance.

Confirmed By Tang Kin Fei
Chairman of the Meeting