

# **AUDITED RESULTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2008**

1(a) An income statement (for the group) together with a comparative statement for the corresponding period of the immediately preceding financial year.

# CONSOLIDATED PROFIT AND LOSS ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2008 (IN \$ MILLION)

	The C	Group	The Group		
	4th Quarter 2007-08	4th Quarter 2006-07	2007-08	2006-07	
REVENUE	225.1	238.7	1,009.6	977.4	
EXPENDITURE					
Staff costs	104.6	122.6	440.0	418.2	
Material costs	44.4	51.9	235.6	234.9	
Depreciation	8.7	5.5	33.1	26.8	
Amortisation of intangibles	1.5	1.9	6.4	7.7	
Company accommodation	10.7	11.0	43.2	42.5	
Subcontract costs	17.1	23.5	82.3	84.0	
Other operating expenses	17.6	14.6	66.1	61.3	
	204.6	231.0	906.7	875.4	
OPERATING PROFIT	20.5	7.7	102.9	102.0	
Interest income	1.9	2.9	9.8	13.7	
Interest on external borrowings	*	*	*	*	
Surplus on disposal of fixed assets	0.4	0.3	1.3	0.3	
Dividend received from long-term investment	4.2	2.0	13.7	15.5	
Share of profits of associated companies	24.8	29.4	107.0	106.1	
Share of profits of joint venture companies	12.0	10.3	50.8	33.4	
PROFIT BEFORE TAXATION	63.8	52.6	285.5	271.0	
TAXATION	(8.1)	(3.7)	(31.2)	(29.4)	
PROFIT FOR THE FINANCIAL YEAR	55.7	48.9	254.3	241.6	
PROFIT ATTRIBUTABLE TO:					
EQUITY HOLDERS OF THE COMPANY	55.2	48.4	253.8	242.1	
Minority interests	0.5	0.5	0.5	(0.5)	
	55.7	48.9	254.3	241.6	
Basic earnings per share (cents)	5.14	4.56	23.71	22.97	
Diluted earnings per share (cents)	5.07	4.45	23.34	22.52	

### Notes:

Profit for the period is arrived at after charging/(crediting) the following:

	The G	iroup	The Group	
	4th Quarter 2007-08	4th Quarter 2006-07	2007-08	2006-07
	S\$M	S\$M	S\$M	S\$M
Bad debts written off / (recovered)	-	-	0.3	0.6
Provision / (Write-back of provision) for impairment				
of trade debtors, net	(0.3)	(3.2)	2.9	(4.8)
Exchange (gain) / loss, net	1.0	0.2	(8.0)	2.9
Adjustment for overprovision of tax in respect of				
prior year	(7.2)	(0.2)	(7.3)	(0.7)
Provisions for obsolete stocks, net	0.9	0.1	0.9	0.1

<sup>\*</sup> Amount less than \$0.1M

# 1(b)(i) A balance sheet (for the issuer and group), together with a comparative statement as at the end of the immediately preceding financial year.

# BALANCE SHEETS AT 31 MARCH (IN \$ MILLION)

	The Group		The Company		
	31 Mar 2008		31 Mar 2008	31 Mar 2007	
SHARE CAPITAL	245.0	214.5	245.0	214.5	
DECERVEC					
RESERVES Share-based compensation reserve	28.5	18.0	28.5	18.0	
Foreign currency translation reserve	(88.4)	(47.1)	20.5	10.0	
Fair value reserve	2.7	(47.1)	2.7	_	
General reserve	937.5	811.7	635.4	560.4	
	880.3	782.6	666.6	578.4	
EQUITY ATTRIBUTABLE TO EQUITY		_		_	
HOLDERS OF THE COMPANY	1,125.3	997.1	911.6	792.9	
MINORITY INTERESTS	14.8	13.2		-	
TOTAL EQUITY	1,140.1	1,010.3	911.6	792.9	
DEFERRED TAXATION	21.8	13.2	18.6	13.1	
LONG-TERM LIABILITY					
Finance lease commitments					
- repayable after one year	0.1	-	-	-	
	1,162.0	1,023.5	930.2	806.0	
		1,000			
Represented by :					
FIXED ASSETS	275.7	250.3	258.0	233.1	
INTANGIBLES	11.6	15.3	10.0	14.9	
SUBSIDIARY COMPANIES	-	-	20.4	16.3	
ASSOCIATED COMPANIES	343.6	339.6	164.7	164.7	
JOINT VENTURE COMPANIES	94.4	85.8	56.6	56.6	
LONG-TERM INVESTMENTS	14.6	14.6	14.6	14.6	
CURRENT ASSETS					
Trade and other debtors	91.2	65.8	78.4	55.3	
Immediate holding company	53.8	73.7	51.2	73.6	
Related parties	29.6	22.2	25.2	19.1	
Stocks Work-in-progress	19.2 42.5	11.5 35.9	15.6 41.2	9.2 35.9	
Short-term deposits	370.9	369.7	363.5	362.3	
Cash and bank balances	66.4	30.6	62.0	24.1	
Cach and barm balances	673.6	609.4	637.1	579.5	
Less:			•		
CURRENT LIABILITIES					
Trade and other creditors	231.1	243.4	211.6	228.8	
Bank loans	-	0.8	-	-	
Finance lease commitments	0.4	4.0			
<ul> <li>repayable within one year</li> <li>Current tax payable</li> </ul>	0.1 20.3	1.9 45.4	19.6	44.9	
Ourrent tax payable	251.5	291.5	231.2	273.7	
	201.0	251.5	201.2	210.1	
NET CURRENT ASSETS	422.1	317.9	405.9	305.8	
	1,162.0	1,023.5	930.2	806.0	

# 1(b)(ii) Aggregate amount of group's borrowings and debt securities.

### Amount repayable in one year or less, or on demand

As at 31	/03/2008	As at 31/03/2007		
Secured	Secured Unsecured		Unsecured	
S\$0.1M	-	S\$1.9M	S\$0.8M	

# Amount repayable after one year

As at 31	/03/2008	As at 31/0	03/2007
Secured	Secured Unsecured		Unsecured
S\$0.1M	-	-	-

# **Details of any collateral**

The secured borrowings as at 31 March 2008 pertains to finance leases of equipment and vehicles, whereas secured borrowings as at 31 March 2007 pertains to a finance lease secured over factory premises.

# 1(c) A cash flow statement (for the group), together with a comparative statement for the corresponding period of the immediately preceding financial year.

# CONSOLIDATED CASH FLOW STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2008 (IN \$ MILLION)

	The Group	
	2007-08	2006-07
NET CASH PROVIDED BY OPERATING ACTIVITIES	91.7	145.3
CASH FLOW FROM INVESTING ACTIVITIES		
Capital expenditure	(58.5)	(47.1)
Purchase of intangible assets	(1.4)	(3.8)
Proceeds from disposal of fixed assets	1.1	0.1
Acquisition of subsidiary, net of cash acquired (Note A)	(1.5)	-
Proceeds from capital reduction of associated company	-	3.9
Dividends received from associated and joint venture companies	89.0	45.8
Dividend received from long-term investment	13.7	15.5
Interest received from deposits	10.3	13.9
NET CASH PROVIDED BY INVESTING ACTIVITIES	52.7	28.3
CASH FLOW FROM FINANCING ACTIVITIES		
Proceeds from exercise of share options	25.1	44.8
Proceeds from issuance of share capital by a subsidiary company to minority interests	1.2	-
Interest paid		*
Repayment of finance lease obligations	(2.0)	(0.2)
Repayment of bank loan	(0.8)	(010.4)
Dividends paid	(128.5)	(316.4)
Dividends paid by subsidiary companies to minority interests	(0.3)	(0.4)
NET CASH USED IN FINANCING ACTIVITIES	(105.3)	(272.2)
NET CASH INFLOW/ (OUTFLOW)	39.1	(98.6)
CASH AND CASH EQUIVALENTS AT		
BEGINNING OF FINANCIAL YEAR	400.3	500.5
Effect of exchange rate changes	(2.1)	(1.6)
CASH AND CASH EQUIVALENTS AT END OF FINANCIAL YEAR	437.3	400.3
ANALYSIS OF CASH AND CASH EQUIVALENTS		
Short-term deposits	370.9	369.7
Cash and bank balances	66.4	30.6
CASH AND CASH EQUIVALENTS AT END OF FINANCIAL YEAR	437.3	400.3

<sup>\*</sup> Amount less than \$0.1M

# CASH FLOW FROM OPERATING ACTIVITIES (IN \$ MILLION)

	The Group		
	2007-08	2006-07	
Profit before taxation	285.5	271.0	
Adjustments for:     Depreciation     Amortisation of intangibles     Share-based payment expense     Surplus on disposal of fixed assets     Interest income     Interest on external borrowings     Share of profits of joint venture and associated companies     Dividend received from long-term investment     Exchange differences	33.1 6.4 16.4 (1.3) (9.8) * (157.8) (13.7) (0.8)	26.8 7.7 13.2 (0.3) (13.7) * (139.5) (15.5) 2.9	
Operating profit before working capital changes	158.0	152.6	
Increase in debtors Increase in stocks/ work-in-progress (Decrease)/ Increase in creditors Decrease in amounts owing by related companies Cash generated from operations	(19.5) (14.3) (11.9) 17.6 129.9	(14.8) (20.8) 19.7 18.3 <b>155.0</b>	
Income taxes paid	(38.2)	(9.7)	
NET CASH PROVIDED BY OPERATING ACTIVITIES	91.7	145.3	

# Note A: Summary of the effects of acquisition of subsidiary – Aircraft Maintenance Services Australia Pty Ltd

Net assets acquired	S\$M
Current assets	1.1
Non-current assets	0.4
Current liabilities	(1.0)
Non-current liabilities	(0.2)
Net assets acquired	0.3
Intangible assets arising on acquisition of subsidiary	1.3
Purchase consideration satisfied by cash	1.6
Net cash flow on acquisition	
Cash paid	(1.6)
Cash acquired	0.1
Cash outflow on acquisition, net of cash acquired	(1.5)

<sup>\*</sup> Amount less than \$0.1M

1(d)(i) A statement (for the issuer and group) showing either (i) all changes in equity or (ii) changes in equity other than those arising from capitalisation issues and distributions to shareholders, together with a comparative statement for the corresponding period of the immediately preceding financial year.

# STATEMENTS OF CHANGES IN EQUITY FOR THE FINANCIAL YEAR ENDED 31 MARCH 2008 (IN \$ MILLION)

		Attributab		]				
				Foreign				
The Group	Share capital	Fair value reserve	Share-based compensation reserve	currency translation reserve	General reserve	Total	Minority interest	Total equity
Balance at 1 April 2007	214.5	-	18.0	(47.1)	811.7	997.1	13.2	1,010.3
Currency translation differences	-	-	-	(41.3)	-	(41.3)	0.2	(41.1)
Net fair value changes on cash flow hedges	-	2.7	-	-	-	2.7	-	2.7
Net income and expense								
not recognised in the profit and loss account	-	2.7	-	(41.3)	-	(38.6)	0.2	(38.4)
Profit for the financial year	_		-		253.8	253.8	0.5	254.3
Net income and expense								
recognised for the financial year	-	2.7	-	(41.3)	253.8	215.2	0.7	215.9
Capital contribution	-	-	-	-	-	-	1.2	1.2
Share-based payment	-	-	16.4	-	-	16.4	-	16.4
Share options exercised	30.5	-	(5.4)	-	-	25.1	-	25.1
Share options lapsed	-	-	(0.5)	-	0.5	-	-	-
Dividends					(128.5)	(128.5)	(0.3)	(128.8)
Balance at				(				
31 March 2008	245.0	2.7	28.5	(88.4)	937.5	1,125.3	14.8	1,140.1

<sup>\*</sup> Amount less than \$0.1M

# STATEMENTS OF CHANGES IN EQUITY FOR THE FINANCIAL YEAR ENDED 31 MARCH 2008 (IN \$ MILLION)

	At	tributable to Equi	1				
The Group	Share	Share-based compensation	Foreign currency translation	General	Total	Minority	Total
The Group	capital	reserve	reserve	reserve	Total	interest	equity
Delegae et 1 April 2000		11.0	(01.7)	005.5	1 000 0	14.1	
Balance at 1 April 2006	163.1	11.9	(21.7)	885.5	1,038.8	14.1	1,052.9
Currency translation differences not recognised in the profit							
and loss account	-	-	(25.4)	-	(25.4)	-	(25.4)
Profit for the financial year	-	-	-	242.1	242.1	(0.5)	241.6
Net income and expense recognised for the							
financial	-	-	(25.4)	242.1	216.7	(0.5)	216.2
Share-based payment	-	13.2	-	-	13.2	-	13.2
Share options exercised	51.4	(6.6)	-	-	44.8	-	44.8
Share options lapsed	-	(0.5)	-	0.5	-	-	-
Dividends	-	-	-	(316.4)	(316.4)	(0.4)	(316.8)
Balance at 31 March 2007	214.5	18.0	(47.1)	811.7	997.1	13.2	1,010.3

<sup>\*</sup> Amount less than \$0.1M

# STATEMENT OF CHANGES IN EQUITY FOR THE FINANCIAL YEAR ENDED 31 MARCH 2008 (IN \$ MILLION)

The Company	Share capital	Fair value reserve	Share-based compensation reserve	General reserve	Total
Balance at 1 April 2006	163.1	-	11.9	718.3	893.3
Profit for the financial year		-	-	158.0	158.0
Net income recognised for the financial year	-	-	-	158.0	158.0
Share-based payment	-	-	13.2	-	13.2
Share options exercised	51.4	-	(6.6)	-	44.8
Share options lapsed	-	-	(0.5)	0.5	-
Dividends	-	-	-	(316.4)	(316.4)
Balance at 31 March 2007	214.5	-	18.0	560.4	792.9
Net fair value changes on cash flow hedges	-	2.7	-	-	2.7
Net income not recognised in the profit and loss account	-	2.7	-	-	2.7
Profit for the financial year		-	-	203.0	203.0
Net income recognised for the financial year	-	2.7	-	203.0	205.7
Share-based payment	-	-	16.4	-	16.4
Share options exercised	30.5	-	(5.4)	-	25.1
Share options lapsed	-	-	(0.5)	0.5	-
Dividends	-	-	-	(128.5)	(128.5)
Balance at 31 March 2008	245.0	2.7	28.5	635.4	911.6

<sup>\*</sup> Amount less than \$0.1M

1(d)(ii) Details of any changes in the company's share capital arising from rights issue, bonus issue, share buy-backs, exercise of share options or warrants, conversion of other issues of equity securities, issue of shares for cash or as consideration for acquisition or for any other purpose since the end of the previous period reported on. State also the number of shares that may be issued on conversion of all the outstanding convertibles as at the end of the current financial period reported on and as at the end of the corresponding period of the immediately preceding financial year.

#### SHARE CAPITAL AND SHARE PLANS IN THE COMPANY

#### (A) Employee Share Option Plan

- (i) During the period from 1 April 2007 to 31 March 2008, 12,423,925 shares were exercised under the SIA Engineering Company Limited Employee Share Option Plan, which comprises the Senior Executive Share Option Scheme for senior executives and the Employee Share Option Scheme for all other employees.
- (ii) On 2 July 2007, the Company made a ninth grant of share options to employees. 15,483,000 share options were accepted by eligible employees to subscribe for ordinary shares at the price of \$4.67 per share for the exercise period from 2 July 2008 to 1 July 2017.
- (iii) The movement of share options of the Company during the financial year ended 31 March 2008 is as follows:

No.	Date of grant	Balance at 01.04.2007 / date of grant	Cancelled	Exercised	Balance at 31.03.2008	Exercise Price *	Exercisable period
1.	28.03.2000	2,251,000	(46,800)	(734,700)	1,469,500	\$1.65	28.03.2001- 27.03.2010
2.	03.07.2000	2,007,613	(37,600)	(483,000)	1,487,013	\$1.55	03.07.2001- 02.07.2010
3.	02.07.2001	1,103,900	(26,000)	(358,300)	719,600	\$1.01	02.07.2002- 01.07.2011
4.	01.07.2002	5,871,125	(45,600)	(1,631,175)	4,194,350	\$1.98	01.07.2003- 30.06.2012
5.	01.07.2003	1,788,225	(32,400)	(563,550)	1,192,275	\$1.35	01.07.2004- 30.06.2013
6.	01.07.2004	5,792,550	(73,400)	(1,429,925)	4,289,225	\$1.69	01.07.2005- 30.06.2014
7.	01.07.2005	15,844,475	(111,100)	(7,182,500)	8,550,875	\$2.25	01.07.2006- 30.06.2015
8.	03.07.2006	15,072,400	(249,075)	(40,775)	14,782,550	\$3.44	03.07.2007- 02.07.2016
9.	02.07.2007	15,483,000	(163,600)	-	15,319,400	\$4.67	02.07.2008- 01.07.2017
	Total	65,214,288	(785,575)	(12,423,925)	52,004,788		

<sup>\*</sup> At the extraordinary general meeting of the Company held on 26 July 2004, the Company's shareholders approved an amendment to the Plan to allow for adjustment to the exercise prices of the existing options by the Committee administering the Plan, in the event of the declaration of a special dividend. Following approval by the Company's shareholders of the declaration of a special dividend of \$0.20 on 26 July 2004, the said Committee approved a reduction of \$0.20 in the exercise prices of the share options outstanding on 28 July 2004. The said Committee approved another \$0.20 reduction in the exercise prices of the share options outstanding on 25 July 2006 following approval by the Company's shareholders of the declaration of a special dividend of \$0.20 on 21 July 2006. The exercise prices reflected here are the exercise prices after such adjustments.

(iv) As at 31 March 2008, the number of share options of the Company outstanding was 52,004,788 (31 March 2007: 49,731,288).

### (B) Restricted Share Plan and Performance Share Plan

- (i) At the extraordinary general meeting of the Company held on 25 July 2005, the Company's shareholders approved the adoption of two new share plans, namely the Restricted Share Plan ("RSP") and Performance Share Plan ("PSP"), in addition to the Employee Share Option Plan.
- (ii) Depending on the achievement of pre-determined targets over a two-year period for the RSP and a three-year period for the PSP, the final number of restricted shares and performance shares awarded could range between 0% to 120% of the initial grant of the restricted shares and between 0% to 150% of the initial grant of the performance shares.
- (iii) As at 31 March 2008, the number of outstanding shares granted under the Company's RSP and PSP were 533,200 (31 March 2007: 203,200) and 92,300 respectively (31 March 2007: 36,900). The movement of these share awards during the year 2007-08 is as follows:

### **RSP**

No.	Date of grant	Balance at 01.04.07 / Date of grant	Cancelled	Balance as at 31.03.08
1.	03.07.2006	203,200	(8,300)	194,900
2.	02.07.2007	339,600	(1,300)	338,300
	Total	542,800	(9,600)	533,200

#### **PSP**

No.	Date of grant	Balance at 01.04.07/ Date of grant	Cancelled	Balance as at 31.03.08
1.	03.07.2006	36,900	(5,800)	31,100
2.	02.07.2007	61,200	1	61,200
	Total	98,100	(5,800)	92,300

2. Whether the figures have been audited or reviewed and in accordance with which standard (e.g. the Singapore Standard on Auditing 910 (Engagements to Review Financial Statements), or an equivalent standard).

The figures have been audited in accordance with Singapore Standards on Auditing.

3. Where the figures have been audited or reviewed, the auditors' report (including any qualifications or emphasis of a matter).

See attached auditor's report.

4. Whether the same accounting policies and methods of computation as in the issuer's most recently audited annual financial statements have been applied.

The Group has applied the same accounting policies and methods of computation in the financial statements for the current financial year compared to the audited financial statements as at 31 March 2007 except for new Financial Reporting Standards (FRS) 107, Financial Instruments: Disclosures and the amendments to FRS 1, Presentation of Financial Statements (Capital Disclosures).

FRS 107 introduces new disclosures to improve the information about financial instruments. It requires the disclosure of qualitative and quantitative information about exposure to risks arising from financial instruments, including specified minimum disclosures about credit risk, liquidity risk and market risk, including sensitivity analysis to market risk.

The amendment to FRS 1 requires the Group to make new disclosures to enable users of the financial statements to evaluate the Group's objectives, policies and processes for managing capital.

During the current financial year, the Group has completed the designation and documentation of the hedge relationship for its foreign currency hedging instruments, and being compliant with the hedge accounting requirements of Financial Reporting Standard (FRS) 39: Financial Instruments – Recognition and Measurement, the Group adopted hedge accounting. The adoption of hedge accounting for the Group's foreign currency cash flow hedges has resulted in the Group recognising the effective portion of the gain or loss on the hedging instrument directly in the fair value reserve, and the ineffective portion in the profit and loss account.

5. If there are any changes in the accounting policies and methods of computation, including any required by an accounting standard, what has changed, as well as the reasons for, and the effect of, the change.

Please refer to paragraph 4.

6. Earnings per ordinary share of the group for the current financial period reported on and the corresponding period of the immediately preceding financial year, after deducting any provision for preference dividends.

	Group			
Earnings per share (cents)	4th Qtr 2007-08	4th Qtr 2006-07	2007-08	2006-07
- Basic *	5.14	4.56	23.71	22.97
- Diluted #	5.07	4.45	23.34	22.52

<sup>\*</sup> Based on the weighted average number of ordinary shares in issue.

- 7. Net asset value (for the issuer and group) per ordinary share based on issued share capital of the issuer at the end of the:-
  - (a) current financial period reported on; and
  - (b) immediately preceding financial year.

	Group		Company	
	As at 31 Mar 08	As at 31 Mar 07	As at 31 Mar 08	As at 31 Mar 07
Net asset value per share (cents)	104.7	93.9	84.9	74.7

<sup>#</sup> Based on the weighted average number of ordinary shares in issue, after adjusting for the effects of dilutive options.

8. A review of the performance of the group, to the extent necessary for a reasonable understanding of the group's business. The review must discuss any significant factors that affected the turnover, costs, and earnings of the group for the current financial period reported on, including (where applicable) seasonal or cyclical factors. It must also discuss any material factors that affected the cash flow, working capital, assets or liabilities of the group during the current financial period reported on.

#### **GROUP EARNINGS**

#### Financial Year 2007-08

The Group achieved a profit attributable to equity holders of \$253.8 million, an increase of 4.8% or \$11.7 million over last year. Associated and joint venture companies continued their strong performance with profits increasing by 13.1% or \$18.3 million to \$157.8 million. This represents a contribution of 55.3% to the Group's pre-tax profits.

Revenue exceeded \$1 billion for the first time, growing 3.3% or \$32.2 million to \$1,009.6 million. Line Maintenance revenue grew by 8.4% with more flights handled. Airframe Maintenance and Component Overhaul revenue increased by 1.9% from higher workload. These increases were partially offset by a decline of \$5.0 million in Fleet Management revenue. Excluding one-off items in FY2006-07, Fleet Management revenue grew 6% from higher business volume.

Expenditure rose 3.6% or \$31.3 million to \$906.7 million mainly due to higher staff costs, which is attributable to an increase in staffing in the Company and subsidiaries to support growth, and expensing of share options.

The resulting operating profit of \$102.9 million was 0.9% or \$0.9 million higher than last year.

Basic earnings per share increased by 3.2% to 23.71 cents.

#### Fourth Quarter FY2007-08 (January – March 2008)

The Group achieved a profit attributable to equity holders of \$55.2 million in the fourth quarter of FY2007-08, an increase of 14.0% or \$6.8 million over the corresponding period last year.

Revenue at \$225.1 million was 5.7% or \$13.6 million lower. Line maintenance revenue increased by 5.9% with more flights handled but Airframe Maintenance and Component Overhaul revenue declined 11.4% due to lower workload in the guarter and the impact of a weaker US dollar.

Expenditure decreased by 11.4% or \$26.4 million mainly due to lower provision for profit-sharing bonus and lower material costs.

As a result, operating profit rose 166.2% or \$12.8 million to \$20.5 million.

Basic earnings per share increased by 12.7% to 5.14 cents.

#### **GROUP FINANCIAL POSITION (as at 31 March 2008)**

As at 31 March 2008, equity attributable to equity holders of the Company amounted to \$1,125.3 million, 12.9% or \$128.2 million higher than at 31 March 2007. Total assets increased by 7.5% or \$98.5 million to \$1,413.5 million. Net asset value per share of 104.7 cents was 11.5% or 10.8 cents higher than at 31 March 2007. The total number of shares issued was 1,074.3 million as at 31 March 2008

9. Where a forecast, or a prospect statement, has been previously disclosed to shareholders, any variance between it and the actual results.

Not applicable.

10. A commentary at the date of the announcement of the significant trends and competitive conditions of the industry in which the group operates and any known factors or events that may affect the group in the next reporting period and the next 12 months.

#### **OUTLOOK**

With steady traffic growth and strong demand for aircraft maintenance, repair and overhaul (MRO) services, the outlook for FY2008-09 is expected to remain favourable. The Company's heavy maintenance operations in Singapore will benefit from the 10% increase in hangar capacity upon completion of Hangar 6 in the second half of FY2008-09. This hangar will support maintenance on aircraft types up to the A380. In addition, the companies under the SIAEC Group, spread across 7 countries, are expected to continue their strong performance and contributions to the Group's profitability.

Prevailing global economic uncertainties, increasing competition and the weaker US dollar will continue to exert pressure on rates and margins.

#### SUBSEQUENT EVENT

On 4 April 2008, the Company signed a joint venture agreement with Cebu Pacific Air to set up an aircraft heavy maintenance facility at Clark International Airport in the Philippines. The Company will own 65% of this subsidiary, with Cebu Pacific Air holding the remaining 35%.

#### 11. Dividend

#### (a) Current Financial Period Reported On

Any dividend recommended for the current financial period reported on?

Name of dividend	Interim	Final
Dividend Type	Cash	Cash
Dividend Rate	4.0 cents per ordinary	16.0 cents per ordinary
	share	share
Tax rate	Tax exempt one-tier	Tax exempt one-tier

#### (b) Corresponding Period of the Immediately Preceding Financial Year

Any dividend declared for the corresponding period of the immediately preceding financial year? Yes

Name of dividend	Interim	Final
Dividend Type	Cash	Cash
Dividend Rate	4.0 cents per ordinary	8.0 cents per ordinary
	share	share
Tax rate	Tax exempt one-tier	Tax exempt one-tier

#### (c) Date payable

The Board is proposing a final dividend of 16 cents per share (tax exempt one-tier), which together with the interim dividend of 4 cents (tax exempt one-tier) paid earlier, make a dividend payment of 20 cents per share for financial year 2007-08. Payment of the final dividend, which amounts to approximately \$171.9 million, is subject to shareholders' approval at the Annual General Meeting on 18 July 2008. The dividend will be paid on 5 August 2008.

#### (d) Books closure date

Subject to the approval being obtained at the 26th Annual General Meeting of the Company for the payment of the final dividend, notice is hereby given that duly completed transfers received by the Share Registrars, M & C Services Pte Ltd, at 138 Robinson Road, #17-00, The Corporate Office, Singapore 068906 up to 5 p.m. on 24 July 2008 will be registered to determine shareholders' entitlements to the final dividends. Thereafter the Share Transfer Books and the Register of Members of the Company will be closed on 25 July 2008 for the preparation of dividend warrants. The final dividend, if so approved by shareholders, will be paid on 5 August 2008 to members on the Register as at 24 July 2008.

#### 12. If no dividend has been declared/recommended, a statement to that effect.

Not applicable.

# PART II - ADDITIONAL INFORMATION REQUIRED FOR FULL YEAR ANNOUNCEMENT (This part is not applicable to Q1, Q2, Q3 or Half Year Results)

13. Segmented revenue and results for business or geographical segments (of the group) in the form presented in the issuer's most recently audited annual financial statements, with comparative information for the immediately preceding year.

The Group operates in Singapore in one business segment, that of maintenance, repair and overhaul of aircraft and aircraft engines. A breakdown of revenues by airframe and component overhaul, line maintenance and technical ground handling activities and fleet management programmes is as follows:

	GROUP	
	2007-08	2006-07
	S\$M	S\$M
<b>Business Activities</b>		
Airframe and component overhaul services	603.1	591.8
Line maintenance and technical ground handling	335.4	309.5
Fleet management programmes	71.1	76.1
	1,009.6	977.4

14. In the review of performance, the factors leading to any material changes in contributions to turnover and earnings by the business or geographical segments.

Not applicable.

#### 15. A breakdown of sales.

	GROUP		
	2007-08	2006-07	Change
	S\$M	S\$M	%
Turnover reported for first half year	535.9	492.9	+ 8.7
Profit after tax reported for the first half year	145.0	137.4	+ 5.5
Turnover reported for second half year	473.7	484.5	- 2.2
Profit after tax reported for the second half year	109.3	104.2	+ 4.9

# 16. A breakdown of the total annual dividend (in dollar value) for the issuer's latest full year and its previous full year.

Annual Dividend (in \$ 000)	2007-08	2006-07
Ordinary dividend		
- Interim	42,925	42,282
- Final <sup>#</sup>	171,891	85,586
Total:	214,816	127,868

<sup># 2007-08</sup> Final dividend is estimated based on number of shares outstanding as at the end of the financial year.

# 17. Additional Information

# **Interested Persons Transactions**

(In thousands of S\$)

# FY2007/08

Name of interested person	Aggregate value of all IPTs during the financial period under review (excluding transactions less than \$100,000 and transactions pursuant to the IPT Mandate (or a shareholders' mandate for IPTs under Rule 920 of the New Listing Manual))	Aggregate value of all IPTs under the IPT Mandate (or a shareholders' mandate for IPTs under Rule 920 of the New Listing Manual) during the financial period under review (excluding transactions less than \$100,000)
Singapore Airlines Ltd	-	6,154
Singapore Airport Terminal Services Ltd	-	180
SilkAir Pte Ltd (100% owned by Singapore Airlines Ltd)	_	5,000
Tiger Airways Pte Ltd (49% owned by Singapore Airlines Ltd, 11% owned by Dahlia Investments Pte Ltd which is a wholly-owned subsidiary of Temasek Holdings Pte Ltd)	_	89,385
Senoko Engergy Supply Pte Ltd (100% owned by Senoko Power Limited and ultimately by Temasek Holdings Pte Ltd)	-	2,400
ST Kinetics Ltd (100% wholly owned by Singapore Technologies Engineering Ltd which is 54.3% owned by Temasek Holdings Pte Ltd)	_	5,640
ST Aerospace Supplies Pte Ltd (100% owned by ST Aerospace Ltd which is 100% owned by Singapore Technologies Engineering Ltd)	-	1,020
ASprecise Pte Ltd (66% owned by Temasek eVentures and ultimately by Temasek Holdings Pte Ltd)	-	1,128

# 17. Additional Information (con't)

# **Interested Persons Transactions**

(In thousands of S\$)

### FY2007/08

Name of interested person	Aggregate value of all IPTs during the financial period under review (excluding transactions less than \$100,000 and transactions pursuant to the IPT Mandate (or a shareholders' mandate for IPTs under Rule 920 of the New Listing Manual))	Aggregate value of all IPTs under the IPT Mandate (or a shareholders' mandate for IPTs under Rule 920 of the New Listing Manual) during the financial period under review (excluding transactions less than \$100,000)
Great Wall Airlines Limited (25% owned by SIA Cargo Pte Ltd and 24% owned by Dahlia Investments Pte Ltd which is a wholly-owned subsidiary of Temasek Holdings Pte Ltd)	_	600
Keppel Electric Pte Ltd (100% owned by Keppel Engery Pte Ltd, which is a wholly-owned subsidiary of Keppel Corporation Ltd (KCL) and 31% of KCL is owned by Temasek Holdings Pte Ltd)	_	1,311
Total		112,818

### BY ORDER OF THE BOARD

Devika Rani Davar Company Secretary 7 May 2008

Singapore Co. Regn. No.: 198201025C

We have audited the accompanying financial statements of SIA Engineering Company Limited (the "Company") and its subsidiary companies (collectively, the Group) set out on pages \* to \*, which comprise the balance sheets of the Group and the Company as at 31 March 2008, the statements of changes in equity of the Group and the Company, and the profit and loss account and cash flow statement of the Group for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the provisions of the Singapore Companies Act, Cap. 50 (the "Act") and Singapore Financial Reporting Standards. This responsibility includes devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair profit and loss account and balance sheet and to maintain accountability of assets; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### Auditors' responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion,

- (i) the consolidated financial statements of the Group, and the balance sheet and statement of changes in equity of the Company are properly drawn up in accordance with the provisions of the Act and Singapore Financial Reporting Standards so as to give a true and fair view of the state of affairs of the Group and of the Company as at 31 March 2008 and the results, changes in equity and cash flows of the Group and the changes in equity of the Company for the year ended on that date; and
- (ii) the accounting and other records required by the Act to be kept by the Company and by those subsidiary companies incorporated in Singapore of which we are the auditors have been properly kept in accordance with the provisions of the Act.

Ernst & Young

Good + Young

Public Accountants and Certified Public Accountants

Singapore

Dated this 6th day of May 2008

The page numbers are stated in the auditors' report dated 6<sup>th</sup> May 2008 included in the SIA Engineering Company Annual Report for the linancial year ended 31 March 2008.