

**UNAUDITED RESULTS FOR THE THIRD QUARTER AND NINE MONTHS ENDED
31 DECEMBER 2015**

1(a) An income statement (for the group) together with a comparative statement for the corresponding period of the immediately preceding financial year.

**CONSOLIDATED INCOME STATEMENT
FOR THE THIRD QUARTER AND NINE MONTHS ENDED 31 DECEMBER 2015 (IN \$ MILLION)**

	The Group		The Group	
	3 rd Quarter 2015-16	3 rd Quarter 2014-15	9 Months 2015-16	9 Months 2014-15
REVENUE	275.2	265.3	818.5	844.6
EXPENDITURE				
Staff costs	116.6	114.7	348.8	360.5
Material costs	43.5	34.4	134.4	134.5
Depreciation	10.6	10.6	31.3	31.0
Amortisation of intangibles	0.4	0.4	1.2	1.1
Company accommodation	12.2	13.1	37.1	40.3
Subcontract costs	40.2	41.6	118.0	137.2
Other operating expenses	22.7	26.2	70.8	79.1
	246.2	241.0	741.6	783.7
OPERATING PROFIT	29.0	24.3	76.9	60.9
Interest income	0.5	0.4	1.4	1.1
Interest on external borrowings	*	(0.1)	(0.2)	(0.2)
(Loss) / surplus on disposal of property, plant and equipment	(0.3)	0.1	(0.3)	(0.2)
Surplus on disposal of a subsidiary company	-	-	-	5.8
Surplus on partial disposal of an associated company	-	-	2.8	-
Loss on liquidation of an associated company	(4.3)	-	(4.3)	-
Provision for impairment in an associated company	(2.5)	-	(2.5)	-
Dividend from long-term investment	1.3	2.1	4.5	6.4
Share of profits of associated companies, net of tax	15.7	12.5	37.0	37.4
Share of profits of joint venture companies, net of tax	17.5	12.8	38.9	47.6
PROFIT BEFORE TAXATION	56.9	52.1	154.2	158.8
TAXATION	(5.9)	(5.3)	(16.0)	(14.5)
PROFIT FOR THE PERIOD	51.0	46.8	138.2	144.3
PROFIT ATTRIBUTABLE TO:				
OWNERS OF THE PARENT	49.4	46.3	135.2	141.9
NON-CONTROLLING INTERESTS	1.6	0.5	3.0	2.4
	51.0	46.8	138.2	144.3
BASIC EARNINGS PER SHARE (CENTS)	4.40	4.13	12.04	12.67
DILUTED EARNINGS PER SHARE (CENTS)	4.39	4.12	12.01	12.60

* Amount less than \$0.1M

Notes - Profit for the period is arrived at after charging/(crediting) the following:

	The Group		The Group	
	3 rd Quarter 2015-16	3 rd Quarter 2014-15	9 Months 2015-16	9 Months 2014-15
	\$M	\$M	\$M	\$M
Bad debts written off	-	-	-	*
(Write back of provision) / provision for impairment of trade debtors, net	(3.8)	0.8	(2.5)	3.3
Exchange loss / (gain), net	2.1	(1.9)	4.5	(3.2)
(Over)/under provision of tax in respect of prior year	(0.1)	(0.2)	(0.1)	0.1
Provision for stock obsolescence, net	1.3	1.4	2.9	4.6

1(a)(i) Consolidated Statement of Comprehensive Income

**STATEMENTS OF COMPREHENSIVE INCOME
FOR THE THIRD QUARTER AND NINE MONTHS ENDED 31 DECEMBER 2015 (IN \$ MILLION)**

	The Group			
	3 rd Quarter 2015-16	3 rd Quarter 2014-15	9 Months 2015-16	9 Months 2014-15
PROFIT FOR THE PERIOD	51.0	46.8	138.2	144.3
OTHER COMPREHENSIVE INCOME				
<u>Items that will not be reclassified to profit or loss:</u>				
Actuarial (loss) / gain on remeasurement of defined benefit plan	*	*	*	*
<u>Items that may be reclassified subsequently to profit or loss:</u>				
Foreign currency translation	(3.9)	20.3	15.3	25.7
Realisation of foreign currency translation reserves on liquidation of an associated company	4.3	-	4.3	-
Net fair value adjustment on cash flow hedges	1.7	(3.0)	6.0	(4.8)
Net changes in fair value of cash flow hedges reclassified to carrying amount of an associated company	(0.8)	-	(0.8)	-
Net fair value adjustment on long-term investment	149.4	-	149.4	-
Share of other comprehensive income of associated and joint venture companies	3.0	(3.9)	1.7	(4.9)
	<u>153.7</u>	<u>13.4</u>	<u>175.9</u>	<u>16.0</u>
OTHER COMPREHENSIVE INCOME, NET OF TAX	153.7	13.4	175.9	16.0
TOTAL COMPREHENSIVE INCOME	204.7	60.2	314.1	160.3
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO:				
OWNERS OF THE PARENT	203.2	58.9	310.6	156.8
NON-CONTROLLING INTERESTS	1.5	1.3	3.5	3.5
	<u>204.7</u>	<u>60.2</u>	<u>314.1</u>	<u>160.3</u>

* Amount less than \$0.1M

**STATEMENTS OF COMPREHENSIVE INCOME
FOR THE THE THIRD QUARTER AND NINE MONTHS ENDED 31 DECEMBER 2015 (IN \$ MILLION)**

	The Company			
	3rd Quarter 2015-16	3rd Quarter 2014-15	9 Months 2015-16	9 Months 2014-15
PROFIT FOR THE PERIOD	30.0	44.5	111.6	137.0
OTHER COMPREHENSIVE INCOME				
<u>Items that may be reclassified subsequently to profit or loss:</u>				
Net fair value adjustment on cash flow hedges	1.7	(3.0)	6.0	(4.8)
Net changes in fair value of cash flow hedges reclassified to carrying amount of an associated company	(0.8)	-	(0.8)	-
Net fair value adjustment on long-term investment	149.4	-	149.4	-
Other comprehensive income, net of tax	<u>150.3</u>	<u>(3.0)</u>	<u>154.6</u>	<u>(4.8)</u>
TOTAL COMPREHENSIVE INCOME	<u>180.3</u>	<u>41.5</u>	<u>266.2</u>	<u>132.2</u>

1(b)(i) A balance sheet (for the issuer and group), together with a comparative statement as at the end of the immediately preceding financial year.

BALANCE SHEETS AT 31 DECEMBER 2015 (IN \$ MILLION)

	The Group		The Company	
	31 Dec 2015	31 Mar 2015	31 Dec 2015	31 Mar 2015
EQUITY ATTRIBUTABLE TO OWNERS OF THE PARENT				
Share capital	416.5	410.7	416.5	410.7
Treasury shares	(4.3)	-	(4.3)	-
Share-based compensation reserve	19.6	20.2	19.6	20.2
Foreign currency translation reserve	(62.6)	(81.7)	-	-
Fair value reserve	142.1	(14.2)	149.3	(5.3)
Equity transaction reserve	(2.4)	(2.4)	-	-
General reserve	964.6	992.3	623.4	674.7
	1,473.5	1,324.9	1,204.5	1,100.3
NON-CONTROLLING INTERESTS	24.2	24.7	-	-
TOTAL EQUITY	1,497.7	1,349.6	1,204.5	1,100.3
NON-CURRENT LIABILITIES				
Deferred taxation	27.7	26.6	25.9	24.3
Long-term bank loan	28.5	23.9	-	-
	56.2	50.5	25.9	24.3
	1,553.9	1,400.1	1,230.4	1,124.6
Represented by :				
PROPERTY, PLANT AND EQUIPMENT	344.0	344.1	282.1	289.0
INTANGIBLES	65.2	61.5	4.2	4.2
SUBSIDIARY COMPANIES	-	-	105.3	104.2
ASSOCIATED COMPANIES	368.3	327.7	193.1	181.0
JOINT VENTURE COMPANIES	150.1	136.2	56.6	56.6
LONG-TERM INVESTMENTS	164.0	14.6	164.0	14.6
CURRENT ASSETS				
Trade debtors	91.1	82.8	64.4	64.2
Prepayments and other debtors	13.3	12.7	9.0	5.3
Immediate holding company	70.2	44.0	69.1	43.1
Amount owing by related parties	66.0	44.7	66.3	44.4
Inventories	40.4	37.5	31.7	28.8
Work-in-progress	86.8	87.1	85.2	86.6
Short-term deposits	268.8	403.1	265.3	396.3
Cash and bank balances	66.9	60.6	49.0	44.1
	703.5	772.5	640.0	712.8
Less:				
CURRENT LIABILITIES				
Trade and other creditors	213.5	227.4	184.7	204.8
Amount owing to related parties	1.8	2.4	15.5	18.3
Bank loans	9.5	9.3	-	-
Tax payable	16.4	17.4	14.7	14.7
	241.2	256.5	214.9	237.8
NET CURRENT ASSETS	462.3	516.0	425.1	475.0
	1,553.9	1,400.1	1,230.4	1,124.6

1(b)(ii) Aggregate amount of group's borrowings and debt securities.

(in \$ Million)

Amount repayable in one year or less, or on demand

31 Dec 2015		31 Mar 2015	
Secured	Unsecured	Secured	Unsecured
-	9.5	-	9.3

Amount repayable after one year

31 Dec 2015		31 Mar 2015	
Secured	Unsecured	Secured	Unsecured
-	28.5	-	23.9

1(c) A cash flow statement (for the group), together with a comparative statement for the corresponding period of the immediately preceding financial year.

**CONSOLIDATED CASH FLOW STATEMENTS
FOR THE THIRD QUARTER AND NINE MONTHS ENDED 31 DECEMBER 2015 (IN \$ MILLION)**

	The Group		The Group	
	3 rd Quarter 2015-16	3 rd Quarter 2014-15	9 Months 2015-16	9 Months 2014-15
CASH FLOW FROM OPERATING ACTIVITIES				
Profit before taxation	56.9	52.1	154.2	158.8
Adjustments for:				
Depreciation	10.6	10.6	31.3	31.0
Amortisation of intangibles	0.4	0.4	1.2	1.1
Share-based compensation expense	0.8	0.6	1.6	2.2
Loss / (Surplus) on disposal of property, plant and equipment	0.3	(0.1)	0.3	0.2
Surplus on disposal of subsidiary company	-	-	-	(5.8)
Surplus on partial disposal of an associated company	-	-	(2.8)	-
Loss on liquidation of an associated company	4.3	-	4.3	-
Provision for impairment in an associated company	2.5	-	2.5	-
Interest income	(0.5)	(0.4)	(1.4)	(1.1)
Interest on external borrowings	*	0.1	0.2	0.2
Share of profits of associated and joint venture companies, net of tax	(33.2)	(25.3)	(75.9)	(85.0)
Exchange differences	2.1	(1.9)	4.5	(3.2)
Dividend received from long-term investment	(1.3)	(2.1)	(4.5)	(6.4)
Operating profit before working capital changes	42.9	34.0	115.5	92.0
(Increase) / decrease in debtors	(16.9)	(12.3)	(8.6)	13.2
Decrease / (increase) in inventories and work-in-progress	3.6	8.3	(2.7)	(15.9)
Decrease in creditors	(3.6)	(13.3)	(7.3)	(32.7)
Decrease / (increase) in amounts owing by immediate holding company	10.6	17.6	(26.3)	0.3
Increase in amounts owing by related parties	(8.5)	(2.4)	(21.9)	(2.1)
Cash generated from operations	28.1	31.9	48.7	54.8
Income taxes paid	(5.7)	(7.3)	(16.9)	(20.4)
NET CASH PROVIDED BY OPERATING ACTIVITIES	22.4	24.6	31.8	34.4

* Amount less than \$0.1M

**CONSOLIDATED CASH FLOW STATEMENTS
FOR THE THIRD QUARTER AND NINE MONTHS ENDED 31 DECEMBER 2015 (IN \$ MILLION)**

	The Group		The Group	
	3 rd Quarter 2015-16	3 rd Quarter 2014-15	9 Months 2015-16	9 Months 2014-15
CASH FLOW FROM INVESTING ACTIVITIES				
Capital expenditure	(10.4)	(10.9)	(30.3)	(41.8)
Purchase of intangible assets	(0.5)	(0.5)	(3.3)	(3.6)
Proceeds from disposal of property, plant and equipment	*	0.2	0.1	0.3
Proceeds from disposal of a subsidiary, net of cash disposed	-	-	-	8.9
Proceeds from partial disposal of an associated company	-	-	4.9	-
Investment in an associated company	(24.3)	-	(24.3)	-
Interest received from deposits	0.4	0.2	1.5	1.4
Dividends received from associated and joint venture companies	11.8	22.6	49.3	74.7
Dividend received from long-term investment	1.3	2.1	4.5	6.4
NET CASH (USED IN) / PROVIDED BY INVESTING ACTIVITIES	(21.7)	13.7	2.4	46.3
CASH FLOW FROM FINANCING ACTIVITIES				
Proceeds from exercise of share options	0.1	0.6	3.5	16.3
Acquisition of additional interest in a subsidiary company	-	-	-	(3.4)
Proceeds from borrowings	2.8	1.8	4.4	6.3
Repayment of borrowings	(0.6)	-	(0.6)	-
Interest paid	(0.1)	(0.1)	(0.2)	(0.2)
Dividends paid	(67.4)	(67.3)	(162.9)	(269.0)
Dividends paid by subsidiary companies to non-controlling interests	(1.6)	(1.4)	(4.0)	(4.2)
Purchase of treasury shares	(4.3)	-	(4.3)	-
NET CASH USED IN FINANCING ACTIVITIES	(71.1)	(66.4)	(164.1)	(254.2)
NET CASH OUTFLOW	(70.4)	(28.1)	(129.9)	(173.5)
CASH AND CASH EQUIVALENTS AT BEGINNING PERIOD	406.2	391.2	463.7	535.7
Effect of exchange rate changes	(0.1)	1.8	1.9	2.7
CASH AND CASH EQUIVALENTS AT END PERIOD	335.7	364.9	335.7	364.9
ANALYSIS OF CASH AND CASH EQUIVALENTS				
Short-term deposits	268.8	313.1	268.8	313.1
Cash and bank balances	66.9	51.8	66.9	51.8
CASH AND CASH EQUIVALENTS AT END PERIOD	335.7	364.9	335.7	364.9

* Amount less than \$0.1M

1(d)(i) A statement (for the issuer and group) showing either (i) all changes in equity or (ii) changes in equity other than those arising from capitalisation issues and distributions to shareholders, together with a comparative statement for the corresponding period of the immediately preceding financial year.

**STATEMENTS OF CHANGES IN EQUITY
FOR THE THIRD QUARTER ENDED 31 DECEMBER 2015 (IN \$ MILLION)**

The Group	Attributable to Owners of the Parent								Non-controlling interests	Total equity
	Share capital	Treasury shares	Share-based compensation reserve	Foreign currency translation reserve	Fair value reserve	Equity transaction reserve	General reserve	Total		
Balance at 1 October 2015	416.3	-	18.8	(63.1)	(11.2)	(2.4)	982.6	1,341.0	24.3	1,365.3
Profit for the period	-	-	-	-	-	-	49.4	49.4	1.6	51.0
Actuarial loss on remeasurement of defined benefit plan	-	-	-	-	-	-	*	*	*	*
Foreign currency translation	-	-	-	(3.8)	-	-	-	(3.8)	(0.1)	(3.9)
Realisation of foreign currency translation reserves on liquidation of an associated company	-	-	-	4.3	-	-	-	4.3	-	4.3
Net fair value adjustment on cash flow hedges	-	-	-	-	1.7	-	-	1.7	-	1.7
Net changes in fair value of cash flow hedges reclassified to carrying amount of an associated company	-	-	-	-	(0.8)	-	-	(0.8)	-	(0.8)
Net fair value adjustment on long-term investment	-	-	-	-	149.4	-	-	149.4	-	149.4
Share of other comprehensive income of associated / joint venture companies	-	-	-	*	3.0	-	-	3.0	-	3.0
Other comprehensive income, net of tax	-	-	-	0.5	153.3	-	*	153.8	(0.1)	153.7
Total comprehensive income for the period	-	-	-	0.5	153.3	-	49.4	203.2	1.5	204.7
Share-based compensation expense	-	-	0.8	-	-	-	-	0.8	-	0.8
Share options exercised	0.2	-	*	-	-	-	-	0.2	-	0.2
Share options lapsed	-	-	*	-	-	-	*	-	-	-
Purchase of treasury shares	-	(4.3)	-	-	-	-	-	(4.3)	-	(4.3)
Dividends	-	-	-	-	-	-	(67.4)	(67.4)	(1.6)	(69.0)
Total contributions by and distributions to owners	0.2	(4.3)	0.8	-	-	-	(67.4)	(70.7)	(1.6)	(72.3)
Balance at 31 December 2015	416.5	(4.3)	19.6	(62.6)	142.1	(2.4)	964.6	1,473.5	24.2	1,497.7

* Amount less than \$0.1M

**STATEMENTS OF CHANGES IN EQUITY
FOR THE THIRD QUARTER ENDED 31 DECEMBER 2014 (IN \$ MILLION)**

The Group	Attributable to Owners of the Parent							Non-controlling interests	Total equity
	Share capital	Share-based compensation reserve	Foreign currency translation reserve	Fair value reserve	Equity transaction reserve	General reserve	Total		
Balance at 1 October 2014	408.8	19.7	(122.6)	(3.4)	(2.4)	971.9	1,272.0	24.2	1,296.2
Profit for the period	-	-	-	-	-	46.3	46.3	0.5	46.8
Actuarial gain on remeasurement of defined benefit plan	-	-	-	-	-	*	*	*	*
Foreign currency translation	-	-	19.5	-	-	-	19.5	0.8	20.3
Net fair value adjustment on cash flow hedges	-	-	-	(3.0)	-	-	(3.0)	-	(3.0)
Share of other comprehensive income of associated / joint venture companies	-	-	*	(3.9)	-	-	(3.9)	-	(3.9)
Other comprehensive income, net of tax	-	-	19.5	(6.9)	-	*	12.6	0.8	13.4
Total comprehensive income for the period	-	-	19.5	(6.9)	-	46.3	58.9	1.3	60.2
Share-based compensation expense	-	0.6	-	-	-	-	0.6	-	0.6
Share options exercised	0.8	(0.2)	-	-	-	-	0.6	-	0.6
Share options lapsed	-	*	-	-	-	*	-	-	-
Dividends	-	-	-	-	-	(67.3)	(67.3)	(1.4)	(68.7)
Total contributions by and distributions to owners	0.8	0.4	-	-	-	(67.3)	(66.1)	(1.4)	(67.5)
Balance at 31 December 2014	409.6	20.1	(103.1)	(10.3)	(2.4)	950.9	1,264.8	24.1	1,288.9

* Amount less than \$0.1M

**STATEMENTS OF CHANGES IN EQUITY
FOR THE THIRD QUARTER ENDED 31 DECEMBER 2015 (IN \$ MILLION)**

The Company	Share capital	Treasury shares	Share-based compensation reserve	Fair value reserve	General reserve	Total
Balance at 1 October 2015	416.3	-	18.8	(1.0)	660.8	1,094.9
Profit for the period	-	-	-	-	30.0	30.0
Other comprehensive income, net of tax:						
Net fair value adjustment on cash flow hedges	-	-	-	1.7	-	1.7
Net changes in fair value of cash flow hedges reclassified to carrying amount of an associated company	-	-	-	(0.8)	-	(0.8)
Net fair value adjustment on long-term investment	-	-	-	149.4	-	149.4
Total comprehensive income for the period	-	-	-	150.3	30.0	180.3
Share-based compensation expense	-	-	0.8	-	-	0.8
Share options exercised	0.2	-	*	-	-	0.2
Share options lapsed	-	-	*	-	*	-
Purchase of treasury shares	-	(4.3)	-	-	-	(4.3)
Dividends	-	-	-	-	(67.4)	(67.4)
Total contributions by and distributions to owners	0.2	(4.3)	0.8	-	(67.4)	(70.7)
Balance at 31 December 2015	416.5	(4.3)	19.6	149.3	623.4	1,204.5

* Amount less than \$0.1M

**STATEMENTS OF CHANGES IN EQUITY
FOR THE THIRD QUARTER ENDED 31 DECEMBER 2014 (IN \$ MILLION)**

The Company	Share capital	Share-based compensation reserve	Fair value reserve	General reserve	Total
Balance at 1 October 2014	408.8	19.7	(1.5)	638.8	1,065.8
Profit for the period	-	-	-	44.5	44.5
Other comprehensive income, net of tax:					
Net fair value adjustment on cash flow hedges	-	-	(3.0)	-	(3.0)
Total comprehensive income for the period	-	-	(3.0)	44.5	41.5
Share-based compensation expense	-	0.6	-	-	0.6
Share options exercised	0.8	(0.2)	-	-	0.6
Share options lapsed	-	*	-	*	-
Dividends	-	-	-	(67.3)	(67.3)
Total contributions by and distributions to owners	0.8	0.4	-	(67.3)	(66.1)
Balance at 31 December 2014	409.6	20.1	(4.5)	616.0	1,041.2

* Amount less than \$0.1M

1(d)(ii) Details of any changes in the company's share capital arising from rights issue, bonus issue, share buy-backs, exercise of share options or warrants, conversion of other issues of equity securities, issue of shares for cash or as consideration for acquisition or for any other purpose since the end of the previous period reported on. State also the number of shares that may be issued on conversion of all the outstanding convertibles as at the end of the current financial period reported on and as at the end of the corresponding period of the immediately preceding financial year.

SHARE CAPITAL AND SHARE PLANS IN THE COMPANY

(A) Share Capital

As at 31 December 2015, the Company has an issued share capital of 1,123,312,387 ordinary shares (31 December 2014: 1,121,105,884) of which 1,199,500 were held by the Company as treasury shares (31 December 2014: nil).

The movement of the Company's issued share capital during the third quarter from 1 October 2015 to 31 December 2015 is as follows:

Group and Company	Number of Shares	Share Capital (\$ Million)
Issued and fully paid share capital <u>Ordinary Shares</u>		
Balance at 1 October 2015	1,123,278,587	416.3
Share options exercised during the period October to December 2015	33,800	0.2
Balance at 31 December 2015	1,123,312,387	416.5

(B) Employee Share Option Plan

- (i) During the period 1 October 2015 to 31 December 2015, options over 33,800 shares were exercised under the SIA Engineering Company Limited Employee Share Option Plan, which comprises the Senior Executive Share Option Scheme for senior executives and the Employee Share Option Scheme for all other employees.

- (ii) The movement of share options of the Company during the third quarter from 1 October 2015 to 31 December 2015 is as follows:

Date of grant	Balance at 01.10.2015	Cancelled	Exercised	Balance at 31.12.2015	Exercise Price*	Exercisable period
03.07.2006	3,856,448	(11,600)	(18,400)	3,826,448	\$3.29	03.07.2007-02.07.2016
02.07.2007	8,719,344	(53,600)	-	8,665,744	\$4.52	02.07.2008-01.07.2017
01.07.2008	4,738,996	(22,000)	(15,400)	4,701,596	\$3.59	01.07.2010-30.06.2018
Total	17,314,788	(87,200)	(33,800)	17,193,788		

* At the extraordinary general meeting of the Company held on 26 July 2004, the Company's shareholders approved an amendment to the Plan to allow for adjustment to the exercise prices of the existing options by the Committee administering the Plan, in the event of the declaration of a special dividend. Following approval by the Company's shareholders of the declaration of a special dividend of \$0.20 on 26 July 2004 and 21 July 2006, \$0.10 on 22 July 2011 and \$0.05 on 21 July 2014, the said Committee approved a reduction of \$0.20 in the exercise prices of all share options outstanding on 28 July 2004 and on 25 July 2006 respectively, \$0.10 on the outstanding share options on 29 July 2011 and \$0.05 on the outstanding share options on 7 August 2014. The exercise prices reflected here are the exercise prices after such adjustments.

- (iii) As at 31 December 2015, the number of share options of the Company outstanding was 17,193,788 (31 December 2014: 19,359,613).

(C) Restricted Share Plan and Performance Share Plan

- (i) In addition to the Employee Share Option Plan ("ESOP"), senior management staff are eligible to participate in two share-based incentive plans, the Restricted Share Plan ("RSP") and Performance Share Plan ("PSP"), which were approved by the shareholders of the Company on 25 July 2005.

The RSP and PSP were originally adopted by shareholders on 25 July 2005 and expired on 24 July 2015. At the Extraordinary General Meeting of the Company held on 21 July 2014, shareholders approved the adoption of the SIAEC RSP 2014 and SIAEC PSP 2014 to replace the previous RSP and PSP, which were terminated following the adoption of the new plans. The termination of the previous RSP and PSP was without prejudice to the rights of holders of awards outstanding under the respective plans as at the date of such termination.

- (ii) Depending on the achievement of pre-determined targets over a two-year period for the RSP and a three-year period for the PSP, the final number of restricted shares and performance shares awarded could range between 0% to 150% of the initial grant of the restricted shares and between 0% to 200% of the initial grant of the performance shares.

- (iii) As at 31 December 2015 the number of outstanding shares granted under the Company's RSP and PSP were 1,634,789 (31 December 2014: 1,797,050) and 334,642 (31 December 2014: 396,574) respectively. The movement of these share awards during the quarter from 1 October 2015 to 31 December 2015 is as follows:

RSP

Date of grant	Balance at 01.10.2015	Adjustment *	Cancelled	Released	Balance at 31.12.2015
02.07.2012	69,764	-	(1,126)	-	68,638
08.07.2013	99,993	-	(1,387)	-	98,606
07.07.2014	744,068	-	(10,603)	-	733,465
06.07.2015	752,140	-	(18,060)	-	734,080
Total	1,665,965	-	(31,176)	-	1,634,789

*Adjustment at the end of the two-year performance period upon meeting stated performance targets.

PSP

Date of grant	Balance at 01.10.2015	Adjustment *	Cancelled	Released	Balance at 31.12.2015
08.07.2013	137,645	-	-	-	137,645
07.07.2014	134,917	-	-	-	134,917
06.07.2015	62,080	-	-	-	62,080
Total	334,642	-	-	-	334,642

*Adjustment at the end of the three-year performance period upon meeting stated performance targets.

1(d)(iii) To show the total number of issued shares excluding treasury shares as at the end of the current financial period and as at the end of the immediately preceding year.

As at 31 December 2015, the Company has an issued share capital of 1,123,312,387 ordinary shares (31 December 2014: 1,121,105,884) of which 1,199,500 were held by the Company as treasury shares (31 December 2014: nil).

1(d)(iv) A statement showing all sales, transfers, disposal, cancellation and/or use of treasury shares as at the end of the current financial period reported on.

During the period October to December 2015, the Company purchased 1,199,500 treasury shares (October to December 2014: nil). No treasury shares were sold, transferred, disposed, cancelled and/or used.

Treasury shares are presented as a component within equity attributable to owners of the parent.

Group and Company	Number of Shares	Treasury Shares (\$ Million)
Balance at 1 October 2015	-	-
Purchase of treasury shares	1,199,500	4.3
Balance at 31 December 2015	1,199,500	4.3

2. **Whether the figures have been audited or reviewed and in accordance with which standard (e.g. the Singapore Standard on Auditing 910 (Engagements to Review Financial Statements), or an equivalent standard).**

The figures have not been audited nor reviewed by the auditors.

3. **Where the figures have been audited or reviewed, the auditors' report (including any qualifications or emphasis of a matter).**

Not applicable.

4. **Whether the same accounting policies and methods of computation as in the issuer's most recently audited annual financial statements have been applied.**

The Group has applied the same accounting policies and methods of computation in the financial statements for the current financial period compared to the audited financial statements as at 31 March 2015 except for the adoption of the Financial Reporting Standards (FRS) and Interpretations of FRS (INT FRS) that are mandatory for financial year beginning on or after 1 April 2015. The adoption of these FRS and INT FRS has no significant impact to the Group.

5. **If there are any changes in the accounting policies and methods of computation, including any required by an accounting standard, what has changed, as well as the reasons for, and the effect of, the change.**

Please refer to paragraph 4.

6. **Earnings per ordinary share of the group for the current financial period reported on and the corresponding period of the immediately preceding financial year, after deducting any provision for preference dividends.**

	Group		Group	
	3 rd Quarter 2015-16	3 rd Quarter 2014-15	9 Months 2015-16	9 Months 2014-15
Earnings per share (cents)				
- Basic *	4.40	4.13	12.04	12.67
- Diluted #	4.39	4.12	12.01	12.60

* Based on the weighted average number of ordinary shares in issue excluding treasury shares.

Based on the weighted average number of ordinary shares in issue excluding treasury shares, after adjusting for the dilutive effect of options.

7. **Net asset value (for the issuer and group) per ordinary share based on issued share capital excluding treasury shares of the issuer at the end of the:-**
(a) current financial period reported on; and
(b) immediately preceding financial year.

	Group		Company	
	As at 31 Dec 15	As at 31 Mar 15	As at 31 Dec 15	As at 31 Mar 15
Net asset value per share (cents)	131.3	118.1	107.3	98.1

8. **A review of the performance of the group, to the extent necessary for a reasonable understanding of the group's business. The review must discuss any significant factors that affected the turnover, costs, and earnings of the group for the current financial period reported on, including (where applicable) seasonal or cyclical factors. It must also discuss any material factors that affected the cash flow, working capital, assets or liabilities of the group during the current financial period reported on.**

GROUP EARNINGS

Third Quarter FY2015-16

SIAEC Group posted a profit attributable to owners of the parent of \$49.4 million for the quarter ended 31 December 2015, \$3.1 million or 6.7% higher than the corresponding quarter last year. This was mainly due to an increase in share of profits, boosted by one-time gains, from the associated and joint venture companies.

During the quarter, revenue grew \$9.9 million or 3.7% to \$275.2 million. The increase in revenue was mainly from higher fleet management and line maintenance revenue. Expenditure increased at a lower rate of \$5.2 million or 2.2% to \$246.2 million, with increases in material and staff costs mitigated by decreases in other expenses. As a result, operating profit of \$29.0 million was \$4.7 million or 19.3% higher than the same quarter last year.

Share of profits from associated and joint venture companies rose \$7.9 million or 31.2% to \$33.2 million, mainly contributed by one-time restructuring gains, including profit from the sale of facilities. The contributions from the engine repair and overhaul centres increased by \$4.0 million or 25.6% to \$19.6 million.

During the quarter, the Group recognized a \$4.3 million loss on the closure of an associated company, and made a \$2.5 million provision for impairment for another associated company.

Basic earnings per share was 4.40 cents for the current quarter.

Year-to-date (April – December 2015)

The Group recorded a profit attributable to owners of the parent of \$135.2 million for the nine months ended 31 December 2015.

Revenue at \$818.5 million was lower by \$26.1 million or 3.1%, primarily due to lower airframe and component overhaul revenue, offset in part by higher line maintenance and fleet management revenue. Expenditure decreased at a higher rate of \$42.1 million or 5.4% to \$741.6 million, largely from reductions in subcontract and staff costs. The resulting operating profit of \$76.9 million was \$16.0 million or 26.3% higher than the previous year.

Share of profits from associated and joint venture companies was \$75.9 million, a decrease of \$9.1 million or 10.7%, as contributions from the engine repair and overhaul centres at \$42.5 million were \$12.2 million or 22.3% lower.

Basic earnings per share was 12.04 cents for the current period.

GROUP FINANCIAL POSITION

As at 31 December 2015, equity attributable to owners of the parent of \$1,473.5 million was \$148.6 million or 11.2% higher than at 31 March 2015, mainly due to a fair value adjustment for the Group's interest in Hong Kong Aero Engine Services Ltd ("HAESL"). In line with its announcement on 23 November 2015 on the proposed divestment of its 10% stake in HAESL to Rolls-Royce Overseas Holdings Limited ("RROH") and Hong Kong Aircraft Engineering Company Limited ("HAECO"), the Group increased the carrying value of HAESL by \$149.4 million to \$164.0 million. The completion of this transaction is conditional upon the approval of relevant national competition authorities.

Total assets increased \$138.5 million or 8.4% to \$1,795.1 million at 31 December 2015, mainly due to the fair value adjustment of \$149.4 million in HAESL. The cash balance of the Group was \$335.7 million, a decrease of \$128.0 million or 27.6%. Investments in associated companies at \$368.3 million increased \$40.6 million or 12.4%, mainly due to the capital injection of \$23.5 million into Boeing Asia Pacific Aviation Services, our joint venture with Boeing.

Net asset value per share as at 31 December 2015 was 131.3 cents.

9. Where a forecast, or a prospect statement, has been previously disclosed to shareholders, any variance between it and the actual results.

Not applicable.

10. A commentary at the date of the announcement of the significant trends and competitive conditions of the industry in which the group operates and any known factors or events that may affect the group in the next reporting period and the next 12 months.

OUTLOOK

The operating conditions for the MRO industry remain challenging and the Company will continue its efforts to control costs and strengthen efficiencies. Reduced shop visits and lower work content will impact the performance of the engine shops, resulting in declining contributions from the associated and joint venture companies.

Ongoing initiatives to streamline and rationalise our core businesses will enhance the Group's overall competitiveness and service offerings going forward.

Supported by a strong balance sheet, the Group will continue to pursue strategic partnerships with leading industry players to capitalise on emerging opportunities in the region.

11. Dividend

(a) Current Financial Period Reported On

Any dividend recommended for the current financial period reported on? No

(b) Corresponding Period of the Immediately Preceding Financial Year

Any dividend declared for the corresponding period of the immediately preceding financial year? No

(c) Date payable

Not applicable.

(d) Books closure date

Not applicable.

12. If no dividend has been declared/recommendedd, a statement to that effect.

No dividend has been declared/recommendedd for the quarter ended 31 December 2015.

13. Interested Person Transactions

(In \$ Million)

The aggregate value of all Interested Person Transactions (“IPTs”) entered into during the 3rd quarter of Financial Year 2015-16 are as follows:

Name of Interested Person	Non-Mandated Aggregate value of all IPTs (excluding all mandated transactions pursuant to Rule 920 of the SGX Listing Manual and transactions less than \$100,000)	Mandated Aggregate value of all IPTs conducted under a shareholders’ mandate pursuant to Rule 920 of the SGX Listing Manual (excluding transactions less than \$100,000)
Singapore Airlines Limited Group - Singapore Airlines Ltd - Singapore Airlines Cargo Pte Ltd - Scoot Pte Ltd	- - -	2.8 2.1 33.7
Tiger Airways Group - Tiger Airways Singapore Pte Ltd	-	0.4
Singapore Technologies Engineering Limited Group - ST Aerospace Supplies Pte Ltd	-	0.1
SMRT Corporation Limited - SMRT Taxis Pte Ltd	-	1.0
Total	-	40.1

Notes:

1. All the transactions set out in the above are based on records from the Company’s Register of Interested Person Transactions for the financial period under review, and include transactions whose durations exceed the financial period under review and/or multiple transactions with the same interested person. The transactions were based on actual or estimated values of the transactions for the entire duration of the relevant transactions in the case of fixed term contracts or annual/periodic values of the transactions in the case of open-ended contracts, taking into account agreed rates.
2. All the above interested person transactions were done on normal commercial terms.

BY ORDER OF THE BOARD

Devika Rani Davar
Company Secretary
1 February 2016

Singapore Co. Regn. No.: 198201025C

CONFIRMATION BY THE BOARD

We, Stephen Lee Ching Yen and Goh Choon Phong, being two directors of SIA Engineering Company Limited (the "Company"), do hereby confirm on behalf of the directors of the Company that, to the best of their knowledge, nothing has come to the attention of the board of directors of the Company which may render the third quarter and nine months FY2015/16 financial results to be false or misleading in any material respect.

On behalf of the Board,



STEPHEN LEE CHING YEN
Chairman



GOH CHOON PHONG
Director

1 February 2016